

Start ISDs

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Texas 2019-20 ISD Superintendent Base Pay Rankings

Reported to TEA in October 2019

	RANK	Base Pay	FTE	Superintendent	District Name	TEA ID	County	Region	Students	Notes
	1	\$589,400.00	1	ALARCON, THERESA A	POINT ISABEL ISD	031909	CAMERON	1	2,175	
	2	\$452,183.00	1	LANCASTER, BRADFORD TALMAGE	LAKE TRAVIS ISD	227913	TRAVIS	13	11,085	
	3	\$431,524.00	1	HENRY, JOHN M	CYPRESS-FAIRBANKS ISD	101907	HARRIS	4	117,446	
	4	\$400,766.00	1	FALTYS, DAVID J	CARROLL ISD	220919	TARRANT	11	8,525	
	5	\$395,716.00	1	POOLE, GREGORY S	BARBERS HILL ISD	036902	CHAMBERS	4	6,258	
	6	\$387,571.00	1	ESPINOZA, JOSE ANGEL	SOCORRO ISD	071909	EL PASO	19	47,575	
	7	\$381,315.00	1	CHAMBERS, HD	ALIEF ISD	101903	HARRIS	4	45,300	
	8	\$380,918.00	1	CABRERA, JUAN E	EL PASO ISD	071902	EL PASO	19	55,253	
	9	\$366,250.00	1	VROONLAND, DAVID WARREN	MESQUITE ISD	057914	DALLAS	10	39,856	
	10	\$363,911.00	1	DUPRE, CHARLES E	FORT BEND ISD	079907	FORT BEND	4	77,756	
	11	\$354,128.00	1	GUTIERREZ, RENE	BROWNSVILLE ISD	031901	CAMERON	1	43,028	
	12	\$351,750.00	1	HINOJOSA, ELIU M	DALLAS ISD	057905	DALLAS	10	153,861	
	13	\$349,397.00	1	MCFARLAND, MICHAEL	CROWLEY ISD	220912	TARRANT	11	15,996	
	14	\$345,652.00	1	WOODS, BRIAN T	NORTHSIDE ISD	015915	BEXAR	20	107,817	
	15	\$345,060.00	1	LATHAN, GRENITA FOSTER	HOUSTON ISD	101912	HARRIS	4	210,061	
	16	\$342,910.00	1	DE LA TORRE, GUADALUPE JAVIER	YSLETA ISD	071905	EL PASO	19	40,428	
	17	\$342,000.00	1	SCRIBNER, KENT P	FORT WORTH ISD	220905	TARRANT	11	82,891	
	18	\$341,000.00	1	WATKINS, JASON DREW	PROSPER ISD	043912	COLLIN	10	16,857	
	19	\$334,860.00	1	CHADWELL, JIMMIE F	EAGLE MT-SAGINAW ISD	220918	TARRANT	11	21,024	
	20	\$334,538.00	1	FRANKLIN, KENN KERBY	NEW CANEY ISD	170908	MONTGOMERY	6	16,110	
	21	\$330,000.00	1	MCGOWN, JENNY A	KLEIN ISD	101915	HARRIS	4	54,096	
	22	\$329,813.00	1	CRUZ, PABLO ARNOLDO	AUSTIN ISD	227901	TRAVIS	13	80,911	
	23	\$329,318.00	1	LOPEZ, RICARDO D	GARLAND ISD	057909	DALLAS	10	55,701	Reported pay for 3 supers (see this color)
	24	\$327,240.00	1	CAVAZOS, ARTURO J	HARLINGEN CISD	031903	CAMERON	1	18,365	
	25	\$325,678.00	1	SMITH, GREGORY R	CLEAR CREEK ISD	084910	GALVESTON	4	42,388	
TIE	26	\$325,000.00	1	SMITH, MARCELL	DUNCANVILLE ISD	057907	DALLAS	10	12,426	
TIE	26	\$325,000.00	1	WALDRIP, MICHAEL R	FRISCO ISD	043905	COLLIN	10	62,705	
	27	\$323,840.00	1	STONE, JEANNE C	RICHARDSON ISD	057916	DALLAS	10	39,619	
	28	\$321,307.00	1	RANDLE, THOMAS EARL	LAMAR CISD	079901	FORT BEND	4	35,156	
TIE	29	\$320,000.00	0.96	MENDIOLA, CAROLYN ANN	MERCEDES ISD	108907	HIDALGO	1	4,941	
TIE	29	\$320,000.00	1	TRIGG, THOMAS C	HIGHLAND PARK ISD	057911	DALLAS	10	6,864	
	30	\$319,637.00	1	CAVAZOS, JOSE MARCELO	ARLINGTON ISD	220901	TARRANT	11	59,532	
	31	\$318,713.00	1	BROWN, DARRELL GENE	BIRDVILLE ISD	220902	TARRANT	11	23,576	
	32	\$316,240.00	1	CELANIA-FAGEN, ELIZABETH A	HUMBLE ISD	101913	HARRIS	4	45,078	

	33	\$315,054.00	1	MARTINEZ, PEDRO	SAN ANTONIO ISD	015907	BEXAR	20	48,532	
	34	\$315,000.00	1	GRANGER, ELIJAH	LANCASTER ISD	057913	DALLAS	10	7,474	
	35	\$314,731.00	1	BLAINE, JENNIFER STARK	SPRING BRANCH ISD	101920	HARRIS	4	35,188	
	36	\$312,261.00	1	GOFFNEY, LATONYA MCGOWEN	ALDINE ISD	101902	HARRIS	4	67,259	
	37	\$310,665.00	1	RYAN, ROBIN S	GRAPEVINE-COLLEYVILLE ISD	220906	TARRANT	11	14,234	
	38	\$310,500.00	1	NULL, CURTIS F	CONROE ISD	170902	MONTGOMERY	6	64,799	
	39	\$310,056.00	1	SANTOS, ROBERTO J	UNITED ISD	240903	WEBB	1	43,033	
	40	\$310,001.00	1	WILSON, JAMES K	DENTON ISD	061901	DENTON	11	30,919	
	41	\$310,000.00	1	CRAFT, JOHN MATTHEW	KILLEEN ISD	014906	BELL	12	45,336	
	42	\$308,887.00	1	LEONARD, THOMAS M	EANES ISD	227909	TRAVIS	13	8,166	
	43	\$307,562.00	1	BONSER, SARA MAE	PLANO ISD	043910	COLLIN	10	52,629	
	44	\$305,550.00	1	HERNANDEZ, JUSTO ROLANDO	CORPUS CHRISTI ISD	178904	NUECES	2	36,618	
	45	\$305,000.00	1	MCDANIEL, RICKY RAY	MCKINNEY ISD	043907	COLLIN	10	24,621	
	46	\$304,702.00	1	WARREN, RYDER F	NORTHWEST ISD	061911	DENTON	11	25,040	
	47	\$301,501.00	1	WILLIAMS, ANGI M	GALENA PARK ISD	101910	HARRIS	4	22,428	
	48	\$301,190.00	1	FLORES, STEVE	ROUND ROCK ISD	246909	WILLIAMSON	13	50,953	
	49	\$300,505.00	1	SAENZ, GISELA	LA JOYA ISD	108912	HIDALGO	1	27,291	
TIE	50	\$300,000.00	1	AMOS, CURTIS T	EVERMAN ISD	220904	TARRANT	11	6,024	
TIE	50	\$300,000.00	1	POWELL, ELLEN DEEANN	PASADENA ISD	101917	HARRIS	4	52,878	
	51	\$299,999.00	1	GREGORSKI, KENNETH	KATY ISD	101914	HARRIS	4	83,423	
	52	\$295,000.00	1	MURI, SCOTT R	ECTOR COUNTY ISD	068901	ECTOR	18	33,822	
	53	\$294,902.00	1	KELLY, JOHN P	PEARLAND ISD	020908	BRAZORIA	4	21,760	
	54	\$293,326.00	1	GRAHAM, LLOYD WAYNE	LA PORTE ISD	101916	HARRIS	4	7,211	
	55	\$290,001.00	1	MAIKA, SEAN A	NORTH EAST ISD	015910	BEXAR	20	64,539	
	56	\$289,170.00	1	ROGERS, TOMMY KEVIN	LEWISVILLE ISD	061902	DENTON	11	52,189	
	57	\$282,572.00	1	BOSTIC, ROBERT ELBERT	STAFFORD MSD	079910	FORT BEND	4	3,512	
	58	\$275,677.00	1	CHAPMAN, STEVEN A	HURST-EULESS-BEDFORD ISD	220916	TARRANT	11	23,816	
TIE	59	\$275,000.00	1	ARREDONDO, JORGE L	PHARR-SAN JUAN-ALAMO ISD	108909	HIDALGO	1	32,412	
TIE	59	\$275,000.00	1	RIDDICK, ORLANDO PAUL	MIDLAND ISD	165901	MIDLAND	18	26,432	
	60	\$274,260.00	1	WESTFALL, RICHARD E	KELLER ISD	220907	TARRANT	11	35,267	Reported pay for 2 supers (see this color)
	61	\$273,209.00	1	WATSON, RODNEY E	SPRING ISD	101919	HARRIS	4	35,336	
	62	\$271,401.00	1	CHAPMAN, JOHN EDWIN	CARROLLTON-FARMERS BRANCH	057903	DALLAS	10	25,611	
	63	\$270,000.00	1	CRAWFORD, MARTY LANE	TYLER ISD	212905	SMITH	7	18,260	
	64	\$269,139.00	1	VERSTUYFT, LLOYD C	SOUTHWEST ISD	015912	BEXAR	20	13,864	
	65	\$268,522.00	1	VASZAUSKAS, JIM S	MANSFIELD ISD	220908	TARRANT	11	35,669	
	66	\$266,768.00	1	STEPHENS, SAMUEL TODD	MAGNOLIA ISD	170906	MONTGOMERY	6	13,290	
	67	\$264,000.00	1	MASSEY, DANNY L	BRAZOSPORT ISD	020905	BRAZORIA	4	12,158	
	68	\$263,925.00	1	HERNANDEZ, MAGDA A	IRVING ISD	057912	DALLAS	10	33,544	
	69	\$261,293.00	1	HINOJOSA, SAUL URIEL	SOMERSET ISD	015909	BEXAR	20	4,111	
	70	\$260,198.00	1	WHITBECK, CHRISTIE LYNN	BRYAN ISD	021902	BRAZOS	6	16,167	

	71	\$260,034.00	1	EALY, CLARK C	COLLEGE STATION ISD	021901	BRAZOS	6	13,936	
	72	\$260,007.00	1	JIMERSON, BRET	BURLESON ISD	126902	JOHNSON	11	12,810	
TIE	73	\$260,000.00	1	LOOMIS, DOUGLAS D	AMARILLO ISD	188901	POTTER	16	32,436	
TIE	73	\$260,000.00	1	REES, REAGAN CARTER	MONTGOMERY ISD	170903	MONTGOMERY	6	9,025	
	74	\$257,372.00	1	VINSON, DAVID L	WYLIE ISD	043914	COLLIN	10	17,230	
	75	\$256,504.00	1	GEARING, BRUCE	LEANDER ISD	246913	WILLIAMSON	13	41,381	
	76	\$256,250.00	1	VILLARREAL, JOHN E	ROCKWALL ISD	199901	ROCKWALL	10	17,007	
	77	\$255,779.00	1	PEREZ, CAROLINA G	MISSION CISD	108908	HIDALGO	1	15,465	
	78	\$255,667.00	1	CANALES, PRISCILLA	WESLACO ISD	108913	HIDALGO	1	17,164	
	79	\$255,000.00	1	EADS, MARK EDWARD	SOUTHSIDE ISD	015917	BEXAR	20	5,781	
	80	\$253,575.00	1	SALAZAR ZAMORA, MARTHA	TOMBALL ISD	101921	HARRIS	4	18,294	
	81	\$251,000.00	1	WHITE, VICTOR	DEER PARK ISD	101908	HARRIS	4	12,766	
	82	\$250,800.00	1	WRIGHT, ERIC K	HAYS CISD	105906	HAYS	13	20,793	
	83	\$250,441.00	1	OLLIS, GREGORY H	CHANNELVIEW ISD	101905	HARRIS	4	9,727	
	84	\$250,001.00	1	KILLIAN, DOUGLAS WAYNE	PFLUGERVILLE ISD	227904	TRAVIS	13	26,400	
	85	\$249,600.00	1	ROLLO, KATHRYN RENE	LUBBOCK ISD	152901	LUBBOCK	17	27,348	
	86	\$249,205.00	1	MOULTON, KELLI ANN	GALVESTON ISD	084902	GALVESTON	4	7,041	
	87	\$248,975.00	1	GONZALEZ, JOSE A	MCALLEN ISD	108906	HIDALGO	1	22,427	
	88	\$247,002.00	1	NELSON, CAROL L	ALVIN ISD	020901	BRAZORIA	4	27,022	
	89	\$246,329.00	1	O'BRIEN, RANDAL KENT	GOOSE CREEK CISD	101911	HARRIS	4	23,926	
	90	\$246,318.00	1	EDWARDS, BARRON ARMSTRONG	BASTROP ISD	011901	BASTROP	13	11,434	
	91	\$246,078.00	1	DAVIS, SCOTT W	CROSBY ISD	101906	HARRIS	4	6,452	
	92	\$245,231.00	1	HANKS, JEFFREY M	WEATHERFORD ISD	184903	PARKER	11	8,105	
TIE	93	\$245,000.00	1	BALL, JEANETTE	JUDSON ISD	015916	BEXAR	20	23,680	
TIE	93	\$245,000.00	1	SHEPHERD, QUINTIN D	VICTORIA ISD	235902	VICTORIA	3	13,846	
	94	\$243,168.00	1	HUDSON, GERALD BENARD	CEDAR HILL ISD	057904	DALLAS	10	7,625	
	95	\$243,145.00	1	HARKRIDER, TIM T	WILLIS ISD	170904	MONTGOMERY	6	7,865	
	96	\$242,500.00	1	BRENT, FRED MARTIN	GEORGETOWN ISD	246904	WILLIAMSON	13	12,160	
	97	\$242,134.00	1	LEDBETTER, LESLIE LANE	MIDLOTHIAN ISD	070908	ELLIS	10	9,783	
	98	\$240,875.00	1	YOUNG, DAVID EARLE	ABILENE ISD	221901	TAYLOR	14	16,612	
	99	\$240,786.00	1	FRENCH, MICHEAL LEON	TERRELL ISD	129906	KAUFMAN	10	4,804	Reported pay for 2 supers (see this color)
TIE	100	\$240,000.00	1	DETHLOFF, CARL H	SAN ANGELO ISD	226903	TOM GREEN	15	14,574	
TIE	100	\$240,000.00	1	GODDARD, MICHAEL EDWARD	LOVEJOY ISD	043919	COLLIN	10	4,365	
	101	\$238,620.00	1	AZAEZ, HAFEDH	DONNA ISD	108902	HIDALGO	1	14,400	
	102	\$238,500.00	1	VIDAURRI, MARIA MAGDALENA	SHARYLAND ISD	108911	HIDALGO	1	10,180	
	103	\$237,765.00	1	TERRY, JUSTIN W	FORNEY ISD	129902	KAUFMAN	10	11,977	
	104	\$236,200.00	1	HERNANDEZ, EDUARDO	EDGEWOOD ISD	015905	BEXAR	20	9,887	
	105	\$235,000.00	1	RIOS, SYLVIA G	LAREDO ISD	240901	WEBB	1	23,706	
	106	\$234,531.00	1	PRICE, THOMAS O	BOERNE ISD	130901	KENDALL	20	9,579	
	107	\$234,178.00	1	RHODES, CURTIS WAYNE	NEEDVILLE ISD	079906	FORT BEND	4	3,331	

	108	\$233,398.00	1	HUNT, BRADLEY A	COPPELL ISD	057922	DALLAS	10	13,218	
	109	\$232,775.00	1	NORTON, PAUL ANDREW	TEXARKANA ISD	019907	BOWIE	8	8,257	
	110	\$231,580.00	1	SHIELDS, SHARON MARIE	LA VEGA ISD	161906	MCLENNAN	12	3,148	
	111	\$231,314.00	1	KUHRT, MICHAEL SCOTT	WICHITA FALLS ISD	243905	WICHITA	9	14,091	
	112	\$231,000.00	1	KAZANAS, GEORGE EVAN	MIDWAY ISD	161903	MCLENNAN	12	8,375	
	113	\$229,915.00	1	STINSON, SELENA GAYLE	LAKE DALLAS ISD	061912	DENTON	11	3,986	
	114	\$229,000.00	1	ALLEN, SHANNON D	BEAUMONT ISD	123910	JEFFERSON	5	18,162	
	115	\$228,479.00	1	PORTERIE, MARK L	PORT ARTHUR ISD	123907	JEFFERSON	5	8,310	
	116	\$227,535.00	1	BOHN, SUSAN KOLAR	ALEDO ISD	184907	PARKER	11	6,437	
	117	\$227,424.00	1	MOCZYGEMBA, DAVID RANDALL	NEW BRAUNFELS ISD	046901	COMAL	13	9,541	
	118	\$226,691.00	1	TOSCANO, ROLANDO	EAST CENTRAL ISD	015911	BEXAR	20	10,146	
	119	\$225,052.00	1	GALLAGHER, DANIEL G	LITTLE ELM ISD	061914	DENTON	11	8,065	
TIE	120	\$225,000.00	1	BASHARA, DANA MARIE	ALAMO HEIGHTS ISD	015901	BEXAR	20	4,944	
TIE	120	\$225,000.00	1	TROTTER, CHRISTOPHER ALAN	CLEVELAND ISD	146901	LIBERTY	4	7,589	
TIE	120	\$225,000.00	1	WEAVER, D'ANDRE J	DESOTO ISD	057906	DALLAS	10	8,633	
	121	\$223,841.00	1	CARDONA, MICHAEL A	SAN MARCOS CISD	105902	HAYS	13	8,224	
	122	\$223,630.00	1	YORK, DWAIN L	WIMBERLEY ISD	105905	HAYS	13	2,537	
	123	\$223,382.00	1	DAVIS, KING ROY	SHELDON ISD	101924	HARRIS	4	10,133	
	124	\$221,835.00	1	GIBSON, GREG A	SCHERTZ-CIBOLO-U CITY ISD	094902	GUADALUPE	20	15,972	
	125	\$220,573.00	1	BURNS, JOSEPH	COPPERAS COVE ISD	050910	CORYELL	12	8,477	
	126	\$220,500.00	1	MOLINAR, FRANK	WHITE SETTLEMENT ISD	220920	TARRANT	11	6,979	
	127	\$220,000.00	1	KIM, BYUNG KI	COMAL ISD	046902	COMAL	20	25,089	
	128	\$219,625.00	1	RAMIREZ, ROLANDO	VALLEY VIEW ISD	108916	HIDALGO	1	4,364	
	129	\$219,599.00	1	ALLEN, CHRISTOPHER S	MARBLE FALLS ISD	027904	BURNET	13	4,354	
	130	\$219,038.00	1	GUTIERREZ, MATTHEW A	SEGUIN ISD	094901	GUADALUPE	20	7,226	
	131	\$216,996.00	1	TORRES, LYNN	LUFKIN ISD	003903	ANGELINA	7	7,869	
TIE	132	\$216,592.00	1	GRANT-WELLS, JOVAN CARISA	GARLAND ISD	057909	DALLAS	10	55,701	Reported pay for 3 supers (see this color)
TIE	132	\$216,592.00	1	RUSSELL, SUSANNA	GARLAND ISD	057909	DALLAS	10	55,701	Reported pay for 3 supers (see this color)
	133	\$216,206.00	1	FROST, DIANE D	CORSICANA ISD	175903	NAVARRO	12	6,047	
	134	\$216,000.00	1	STILES, STEPHEN B	ATHENS ISD	107901	HENDERSON	10	3,136	
	135	\$215,844.00	1	BRYANT, KEITH DALE	LUBBOCK-COOPER ISD	152906	LUBBOCK	17	6,975	
	136	\$215,832.00	1	CAMPBELL, JEFFERY SCOTT	EAST CHAMBERS ISD	036903	CHAMBERS	5	1,535	
TIE	137	\$215,000.00	1	CAIN, BONNY L	WAXAHACHIE ISD	070912	ELLIS	10	9,481	
TIE	137	\$215,000.00	1	TULLOS, JAY H	ENNIS ISD	070903	ELLIS	10	5,939	
	138	\$214,983.00	1	SMITH, KEITH WAYNE	MADISONVILLE CISD	154901	MADISON	6	2,409	
	139	\$214,744.00	1	FOUST, MARK JACOB	KERRVILLE ISD	133903	KERR	20	4,818	
	140	\$213,727.00	1	MARTINEZ, JUAN I	CLINT ISD	071901	EL PASO	19	11,222	
	141	\$213,246.00	1	GLENN, JEREMY K	GRANBURY ISD	111901	HOOD	11	7,474	
	142	\$213,244.00	1	HEATH, KYLE	CLEBURNE ISD	126903	JOHNSON	11	6,902	

	143	\$212,515.00	1	CAVNESS, RODNEY D	TEXAS CITY ISD	084906	GALVESTON	4	8,451	
	144	\$211,283.00	1	RICHARDSON, JERRY	TATUM ISD	201910	RUSK	7	1,500	
	145	\$210,950.00	1	SURRATT, STAN M	LINDALE ISD	212903	SMITH	7	4,237	
TIE	146	\$210,000.00	1	AVERY, ROYCE D	MANOR ISD	227907	TRAVIS	13	9,595	
TIE	146	\$210,000.00	1	BLAYLOCK, ROBIN L	KAUFMAN ISD	129903	KAUFMAN	10	4,057	
TIE	146	\$210,000.00	1	CLORE, WALTER PAUL	GREGORY-PORTLAND ISD	205902	SAN PATRICI	2	4,625	
TIE	146	\$210,000.00	1	GIBSON, JERRY E	MARSHALL ISD	102902	HARRISON	7	5,336	
TIE	146	\$210,000.00	1	MCCORD, JERRI M	FRENSHIP ISD	152907	LUBBOCK	17	10,269	
TIE	146	\$210,000.00	1	WORTHY, KEVIN MARK	ROYSE CITY ISD	199902	ROCKWALL	10	6,600	
	147	\$209,082.00	1	SALAZAR, GONZALO	LOS FRESNOS CISD	031906	CAMERON	1	10,660	
	148	\$208,409.00	1	ANDERSON, TANYA LAYNE	AZLE ISD	220915	TARRANT	11	6,815	
	149	\$208,223.00	0.97	KINCANNON, SUSAN	WACO ISD	161914	MCLENNAN	12	14,899	
	150	\$207,366.00	1	THOMAS, CELINA ESTRADA	HUTTO ISD	246906	WILLIAMSON	13	8,130	
	151	\$206,680.00	1	VILLEROT, ANNETTE MARIA	DEL VALLE ISD	227910	TRAVIS	13	10,968	
	152	\$206,338.00	1	ROHER, THAD	FRIENDSWOOD ISD	084911	GALVESTON	4	6,227	
	153	\$205,431.00	1	VOELKEL, CARLA RENEE	DICKINSON ISD	084901	GALVESTON	4	11,655	
	154	\$204,787.00	1	FLUSCHE, DARRYL GLEN	CANYON ISD	191901	RANDALL	16	10,381	
	155	\$204,450.00	1	MORAN, KEVIN GEORGE	WALLER ISD	237904	WALLER	4	7,729	
TIE	156	\$204,000.00	1	FRAILEY, ALTON LEE	NACOGDOCHES ISD	174904	NACOGDOCHES	7	6,213	
TIE	156	\$204,000.00	1	GARZA, VILMA	RIO GRANDE CITY CISD	214901	STARR	1	10,194	
	157	\$203,893.00	1	HICKS, DAVID	SHERMAN ISD	091906	GRAYSON	10	7,545	
	158	\$203,536.00	1	ALMENDAREZ, ARTURO	CALLEN ISD	178903	NUECES	2	4,090	
	159	\$203,210.00	1	ANTHONY, PHILIP D	PRINCETON ISD	043911	COLLIN	10	5,434	
	160	\$202,776.00	1	CARMAN, JOHN N	SAN BENITO CISD	031912	CAMERON	1	10,250	
	161	\$202,384.00	1	ROTAN, GARY WAYNE	GLEN ROSE ISD	213901	SOMERVELL	11	1,930	
	162	\$201,711.00	1	SENDEJO, DOLORES SANCHEZ	SOUTH SAN ANTONIO ISD	015908	BEXAR	20	8,533	Reported pay for 2 supers (see this color)
	163	\$201,225.00	1	ROANE, STETSON EUGENE	RAYMONDVILLE ISD	245903	WILLACY	1	2,140	
	164	\$201,096.00	1	BULLOCK, ROBIN NICOLE	ALLEN ISD	043901	COLLIN	10	21,880	
	165	\$200,540.00	1	ESTRADA, MARGARITO	LOCKHART ISD	028902	CALDWELL	13	6,160	
	166	\$200,295.00	1	ADAMS, JEFF	FARMERSVILLE ISD	043904	COLLIN	10	1,767	
	167	\$200,081.00	1	UNDERWOOD, MATTHEWS M	STEPHENVILLE ISD	072903	ERATH	11	3,841	
TIE	168	\$200,000.00	1	LARA, MARCO A	SOUTH TEXAS ISD	031916	CAMERON	1	4,126	
TIE	168	\$200,000.00	1	MURPHY, KEITH E	MELISSA ISD	043908	COLLIN	10	3,580	
TIE	168	\$200,000.00	0.97	RIVERA, JOSE RICARDO	EDCOUCH-ELSA ISD	108903	HIDALGO	1	4,912	
TIE	168	\$200,000.00	1	STEWART, DESMONTES	GAINESVILLE ISD	049901	COOKE	11	3,061	
	169	\$199,992.00	1	JACKSON, WALTER GERALD	BRENHAM ISD	239901	WASHINGTON	6	5,100	
	170	\$199,500.00	1	GUZMAN, CARLOS	ROMA ISD	214903	STARR	1	6,127	
	171	\$199,415.00	1	WALL, ELIZABETH LEIGH	SANTA FE ISD	084909	GALVESTON	4	4,528	
	172	\$199,073.00	1	LOPEZ, JOSE RAFAEL	TAFT ISD	205907	SAN PATRICI	2	988	
	173	\$199,039.00	1	LYNCH, STEVEN KYLE	SEMINOLE ISD	083903	GAINES	17	3,038	

	174	\$198,500.00	1	MORAN, CHRISTOPHER ALLAN	WHITEHOUSE ISD	212906	SMITH	7	4,936	
TIE	175	\$198,000.00	1	ELDRIDGE, WENDY PAIGE	CRANDALL ISD	129901	KAUFMAN	10	4,592	
TIE	175	\$198,000.00	1	ROHRBACH, KENNETH MICHAEL	MEDINA VALLEY ISD	163908	MEDINA	20	5,868	
	176	\$197,929.00	1	MIJARES, SAMUEL	EAGLE PASS ISD	159901	MAVERICK	20	14,500	
	177	\$197,472.00	1	RIOS, CARLOS HUMBERTO	SAN FELIPE-DEL RIO CISD	233901	VAL VERDE	15	10,331	
	178	\$196,604.00	1	AZAM, JOHN ROBERT	ANDREWS ISD	002901	ANDREWS	18	4,359	
	179	\$195,422.00	1	LIGGINS, DEMETRUS D	GREENVILLE ISD	116905	HUNT	10	5,364	
	180	\$195,275.00	1	KELLY, PAUL	JACKSONVILLE ISD	037904	CHEROKEE	7	4,978	
	181	\$194,264.00	1	DEAR, CHRISTOPHER RICH	GODLEY ISD	126911	JOHNSON	11	2,348	
	182	\$193,301.00	1	NIVENS, ROOSEVELT	COMMUNITY ISD	043918	COLLIN	10	2,560	
	183	\$193,029.00	1	HILL, TORY C	SWEENEY ISD	020906	BRAZORIA	4	2,029	
	184	\$192,506.00	1	DILLARD, ROBERT LEE	LITTLEFIELD ISD	140904	LAMB	17	1,296	
	185	\$192,500.00	1	MAREK, FRANCESCA M	JOSHUA ISD	126905	JOHNSON	11	5,618	
	186	\$192,100.00	1	COLLUM, JEFFREY S	HALLSVILLE ISD	102904	HARRISON	7	11,462	
	187	\$191,528.00	1	WRIGHT, TELENA L	ARGYLE ISD	061910	DENTON	11	3,483	
TIE	188	\$190,000.00	1	CERVANTES, JOSE ALFREDO	PECOS-BARSTOW-TOYAH ISD	195901	REEVES	18	2,879	
TIE	188	\$190,000.00	1	HOLCOMBE, MACK COY	EUSTACE ISD	107905	HENDERSON	7	1,627	
TIE	188	\$190,000.00	1	PUIG, MARC A	BEEVILLE ISD	013901	BEE	2	3,253	
TIE	188	\$190,000.00	1	SNELL, STEVEN E	LIBERTY HILL ISD	246908	WILLIAMSON	13	4,878	
TIE	188	\$190,000.00	1	WINK, JOHN R	CARTHAGE ISD	183902	PANOLA	7	2,702	
	189	\$189,583.00	1	MCBURNETT, KEITH R	BURNET CISD	027903	BURNET	13	3,248	
	190	\$189,500.00	1	BRASHER, JEFFREY LYNN	FREDERICKSBURG ISD	086901	GILLESPIE	13	3,182	
	191	\$189,359.00	1	BRYCE, STACEY L	SABINE ISD	092906	GREGG	7	1,527	
	192	\$188,226.00	1	GONZALES, MIKE	PORT NECHES-GROVES ISD	123908	JEFFERSON	5	5,181	
	193	\$187,898.00	1	PEAVEY, BRANDON S	BRIDGEPORT ISD	249903	WISE	11	2,077	
	194	\$187,500.00	1	ALBRITTON, RICKEY D	GILMER ISD	230902	UPSHUR	7	2,585	
	195	\$186,573.00	1	GALAVIZ, PEDRO	CANUTILLO ISD	071907	EL PASO	19	6,256	Reported pay for 2 supers (see this color)
	196	\$186,335.00	1	HYSINGER, MONTY JACK	DUMAS ISD	171901	MOORE	16	4,317	
	197	\$185,400.00	1	BLAND, J EDWARD	SNYDER ISD	208902	SCURRY	14	2,669	
TIE	198	\$185,000.00	1	FREEMAN, DAVID LEE	FLOUR BLUFF ISD	178914	NUECES	2	5,777	
TIE	198	\$185,000.00	1	MARSHALL, JUDD H	MOUNT PLEASANT ISD	225902	TITUS	8	5,327	
	199	\$184,412.00	1	IRVIN, JEFFERY SCOTT	QUINLAN ISD	116908	HUNT	10	2,645	
	200	\$184,241.00	1	JOHNSON, JEREMY LANCE	RANDOLPH FIELD ISD	015906	BEXAR	20	1,427	
	201	\$184,018.00	1	MIRCOVICH, TROY C	INGLESIDE ISD	205903	SAN PATRICK	2	2,137	
	202	\$183,090.00	1	HUNTER, TOMMY E	SANGER ISD	061908	DENTON	11	2,635	
	203	\$182,854.00	1	LINTZEN, TODD MICHAEL	BRIDGE CITY ISD	181901	ORANGE	5	3,072	
	204	\$182,749.00	1	HAWKINS, BRENT EDWARD	LIVINGSTON ISD	187907	POLK	6	3,981	
	205	\$182,450.00	1	DURON, JODI L	ELGIN ISD	011902	BASTROP	13	4,573	
	206	\$182,256.00	1	DUNN, DONALD L	VAN ISD	234906	VAN ZANDT	7	2,395	
	207	\$181,979.00	1	NOACK, KEVIN L	PALMER ISD	070910	ELLIS	10	1,266	

	208	\$180,800.00	1	GARZA, GILBERTO	EDINBURG CISD	108904	HIDALGO	1	34,327	
	209	\$180,250.00	1	COMEAX, MICHAEL SHANE	ANNA ISD	043902	COLLIN	10	3,828	
TIE	210	\$180,000.00	1	CHAPLIN, TYLOR JOHN	BURKBURNETT ISD	243901	WICHITA	9	3,263	
TIE	210	\$180,000.00	1	MANN, MATTHEW JAMES	PLEASANTON ISD	007905	ATASCOSA	20	3,572	
	211	\$179,898.00	1	WELCH, JEREMY CHANCE	BORGER ISD	117901	HUTCHINSON	16	2,607	
	212	\$179,815.00	1	MCFARLAND, GEORGE S	SWEETWATER ISD	177902	NOLAN	14	2,138	
	213	\$179,685.00	1	WILCOX, JAMES E	LONGVIEW ISD	092903	GREGG	7	8,575	
	214	\$178,880.00	1	DEMASTERS, RICK D	CELINA ISD	043903	COLLIN	10	2,831	
	215	\$178,300.00	1	JOHNSON, JESSICA ALLENE	DAYTON ISD	146902	LIBERTY	4	5,564	
	216	\$178,231.00	1	SCOTT, MARSHALL	BAY CITY ISD	158901	MATAGORDA	3	3,699	
	217	\$178,161.00	1	HERRINGTON, TINA M	WHARTON ISD	241904	WHARTON	3	2,001	
	218	\$178,000.00	1	SANCHEZ, HELIODORO T	PLAINVIEW ISD	095905	HALE	17	5,247	
	219	\$177,837.00	1	RAMOS, JOHN	CASTLEBERRY ISD	220917	TARRANT	11	3,649	
	220	\$177,804.00	1	BELDING, DAVID B	AUBREY ISD	061907	DENTON	11	2,593	
	221	\$177,500.00	1	EDWARDS, PHILLIP WILSON	ANGLETON ISD	020902	BRAZORIA	4	6,861	
	222	\$177,494.00	1	ROPER, BURNIE LOUIS	LACKLAND ISD	015913	BEXAR	20	1,072	
	223	\$176,744.00	1	PATEK, JOSEPH T	ARANSAS COUNTY ISD	004901	ARANSAS	2	2,966	
	224	\$176,500.00	1	CLUGSTON, STEVEN WAYNE	PINE TREE ISD	092904	GREGG	7	4,566	
	225	\$175,558.00	1	LAUER, CATHY L	NIXON-SMILEY CISD	089903	GONZALES	13	1,083	
	226	\$175,151.00	1	CHAPMAN, WILLIAM ROBINSON	JARRELL ISD	246907	WILLIAMSON	13	2,107	
	227	\$175,100.00	1	NICHOLS, LARRY W	CALHOUN COUNTY ISD	029901	CALHOUN	3	3,840	
TIE	228	\$175,000.00	1	LAMB, THURSTON BENNETT	HENDERSON ISD	201902	RUSK	7	3,418	
TIE	228	\$175,000.00	1	SCHUMACHER, JOHN A	GONZALES ISD	089901	GONZALES	13	2,837	
TIE	228	\$175,000.00	1	WEBB, DONALD GLEN	HUDSON ISD	003902	ANGELINA	7	2,948	
	229	\$174,300.00	1	SALINAS, XAVIER	HIDALGO ISD	108905	HIDALGO	1	3,199	
	230	\$173,913.00	1	HARTMAN, JAMES E	FERRIS ISD	070905	ELLIS	10	2,680	
	231	\$172,719.00	1	MCDANIEL, CECIL EDWARD	KELLER ISD	220907	TARRANT	11	35,267	Reported pay for 2 supers (see this color)
	232	\$172,265.00	1	SCOTT, WILLIAM H	DENISON ISD	091903	GRAYSON	10	4,750	
	233	\$170,746.00	1	GUTIERREZ, CHRISTINA ISABEL	BISHOP CISD	178902	NUECES	2	1,602	
	234	\$170,620.00	1	BAKER, EMMETT A	KILGORE ISD	092902	GREGG	7	4,063	
	235	\$170,503.00	1	HOLT, WESLEY M	CONNALLY ISD	161921	MCLENNAN	12	2,431	
TIE	236	\$170,000.00	1	DAVIS, BRYAN ARTHUR	DIMMITT ISD	035901	CASTRO	16	1,233	
TIE	236	\$170,000.00	1	HARGETT-NESHYBA, ROSE MARY	LAKE WORTH ISD	220910	TARRANT	11	3,594	
TIE	236	\$170,000.00	1	MORENO, JOSE HUMBERTO	ROBSTOWN ISD	178909	NUECES	2	2,760	
TIE	236	\$170,000.00	1	SCARBROUGH, CARL STEVEN	ALICE ISD	125901	JIM WELLS	2	4,870	
TIE	236	\$170,000.00	0.91	WUEBKER-BATTERSHELL, ROBIN B	BELTON ISD	014903	BELL	12	12,186	
	237	\$169,879.00	1	MARSHALL, SCOTT A	SUNDOWN ISD	110907	HOCKLEY	17	607	
	238	\$169,000.00	1	LOVETTE, TRENT EDWARD	LA VERNIA ISD	247903	WILSON	20	3,373	
	239	\$168,580.00	1	SUMNER, RODNEY WILSON	TULOSO-MIDWAY ISD	178912	NUECES	2	3,926	
	240	\$168,539.00	1	SHEPPARD, LARRY SCOTT	HUNTSVILLE ISD	236902	WALKER	6	9,169	

	241	\$168,500.00	1	LAMB, MICHAEL S	SULPHUR SPRINGS ISD	112901	HOPKINS	8	4,396	
	242	\$168,354.00	1	DEAN, DEAVERON LAMOND	CHAPEL HILL ISD	212909	SMITH	7	3,528	
	243	\$167,890.00	1	CALOSS, SCOTT	WILLS POINT ISD	234907	VAN ZANDT	10	2,565	
	244	\$167,705.00	1	THOMPSON, MAX A	BANQUETE ISD	178913	NUECES	2	893	
	245	\$167,450.00	1	HOCKENBERRY, JAMES E	CENTER ISD	210901	SHELBY	7	2,662	
	246	\$166,364.00	1	WILLIAMS, DOUG LOWELL	SUNNYVALE ISD	057919	DALLAS	10	1,979	
	247	\$166,360.00	1	HOPE, MICHAEL W	ROBINSON ISD	161922	MCLENNAN	12	2,430	
	248	\$165,290.00	1	BURKE, JEFFREY SLADE	SPLENDORA ISD	170907	MONTGOMERY	6	4,177	
TIE	249	\$165,000.00	1	BERA, ELIDA VAZQUEZ	KINGSVILLE ISD	137901	KLEBERG	2	3,102	
TIE	249	\$165,000.00	0.6	JOFFRE, LEROY VANCE	MABANK ISD	129905	KAUFMAN	10	3,682	
	250	\$164,800.00	1	ALLISON, HARRY L	CADDO MILLS ISD	116901	HUNT	10	1,914	
	251	\$164,388.00	1	MOORE, SHERYL LYNN	SEALY ISD	008902	AUSTIN	6	2,812	
	252	\$164,300.00	1	BAYS, SHERRI	FLORESVILLE ISD	247901	WILSON	20	4,132	
	253	\$164,000.00	1	WALLER, JIM EDD	IDALOU ISD	152910	LUBBOCK	17	992	
	254	\$163,673.00	1	GARCIA, CONRADO	WEST OSO ISD	178915	NUECES	2	2,080	
	255	\$162,878.00	1	KNIGHT, JAMES CARL	LAMESA ISD	058906	DAWSON	17	1,803	
	256	\$162,646.00	1	O'CONNOR, ROBERT A	EDNA ISD	120901	JACKSON	3	1,583	
	257	\$162,441.00	1	WUNDERLICH, JONATHAN B	WEIMAR ISD	045905	COLORADO	3	684	
	258	\$162,331.00	1	SPENCER, REGGY G	COLORADO ISD	168901	MITCHELL	14	960	
	259	\$162,055.00	1	BROWN, KEITH A	TAYLOR ISD	246911	WILLIAMSON	13	3,117	
	260	\$161,522.00	1	CRUSE, SONNY G	GRAHAM ISD	252901	YOUNG	9	2,340	
	261	\$161,257.00	1	EDWARDS, LINDSAY MCHAN	LLANO ISD	150901	LLANO	13	1,778	
	262	\$161,000.00	1	ACKLEY, STACY RAY	ROYAL ISD	237905	WALLER	4	2,497	
	263	\$160,465.00	1	SOILEAU, CHRISTOPHER B	HUFFMAN ISD	101925	HARRIS	4	3,596	
	264	\$160,200.00	1	JONES, MICHAEL CHAD	SINTON ISD	205906	SAN PATRICIO	2	2,152	
	265	\$160,184.00	1	MCWILLIAMS, JAY ELLIOT	BIG SPRING ISD	114901	HOWARD	18	3,984	
	266	\$160,128.00	1	RASCOE, CHANE DOUGLAS	LAMPASAS ISD	141901	LAMPASAS	12	3,421	
TIE	267	\$160,000.00	1	GEE, CHAD D	KENNEDALE ISD	220914	TARRANT	11	2,975	
TIE	267	\$160,000.00	1	HOLLOWAY, CHARLES A	TIOGA ISD	091907	GRAYSON	10	709	
	268	\$159,848.00	1	PEREZ, ROBIN	NEDERLAND ISD	123905	JEFFERSON	5	5,222	
	269	\$159,833.00	1	ESTES, KENNETH R	ALVARADO ISD	126901	JOHNSON	11	3,663	
	270	\$159,684.00	1	LEWIS, MICAH LANE	GRAND SALINE ISD	234904	VAN ZANDT	7	1,103	
	271	\$159,630.00	1	TRAYNHAM, RALPH SCOTT	FORT STOCKTON ISD	186902	PECOS	18	2,464	
	272	\$159,362.00	1	HAIL, DAROL W	NEW WAVERLY ISD	236901	WALKER	6	1,021	
	273	\$159,000.00	1	THOMPSON, RONALD	LIBERTY-EYLAU ISD	019908	BOWIE	8	2,436	
	274	\$158,440.00	1	MARSHALL, JASON LYNN	PALESTINE ISD	001907	ANDERSON	7	3,436	
	275	\$158,432.00	1	FAULKNER, ROBERT M	CHINA SPRING ISD	161920	MCLENNAN	12	2,929	
	276	\$158,236.00	1	NOVOTNY, MICHAEL THOMAS	SALADO ISD	014908	BELL	12	2,087	
	277	\$158,100.00	1	BATES, GARY D	FT SAM HOUSTON ISD	015914	BEXAR	20	1,543	
TIE	278	\$157,590.00	1	ELLIOTT, EDWARD ARIEL	GREENWOOD ISD	165902	MIDLAND	18	2,972	
TIE	278	\$157,590.00	1	GALLOWAY, STEVEN S	COLUMBIA-BRAZORIA ISD	020907	BRAZORIA	4	3,000	

	279	\$157,534.00	1	HARRIST, SIDNEY W	ATLANTA ISD	034901	CASS	8	1,828	
TIE	280	\$157,500.00	1	HUNT, JANET ELAINE	CRANE ISD	052901	CRANE	18	1,174	
TIE	280	\$157,500.00	1	MUSICK, STUART A	NAVASOTA ISD	093904	GRIMES	6	3,017	
	281	\$157,400.00	1	KUHN, JOHN MATTHEW	MINERAL WELLS ISD	182903	PALO PINTO	11	3,237	
	282	\$157,301.00	1	BLANKENSHIP, SHERI K	HEREFORD ISD	059901	DEAF SMITH	16	4,037	
	283	\$157,284.00	1	CARROLL, CODY CLARK	KRUM ISD	061905	DENTON	11	2,062	
	284	\$157,200.00	1	COOKE, CARA D	ARANSAS PASS ISD	205901	SAN PATRICI	2	1,620	
	285	\$156,761.00	1	YOUNG, JOE FRED	BROWNWOOD ISD	025902	BROWN	15	3,564	
	286	\$156,000.00	1	LARKIN, TANYA LATHAM	PAMPA ISD	090904	GRAY	16	3,558	
TIE	287	\$155,000.00	1	PIRTLE, RONALD CHAD	PLEASANT GROVE ISD	019912	BOWIE	8	2,218	
TIE	287	\$155,000.00	1	WHITIS, JUDITH TAYLOR	LONDON ISD	178906	NUECES	2	1,201	
	288	\$154,460.00	1	TEMPLETON, BOBBY MADISON	INGRAM ISD	133904	KERR	20	1,166	
	289	\$153,816.00	1	STANFORD, JAMES WADE	WESTWOOD ISD	001908	ANDERSON	7	1,514	
	290	\$153,500.00	1	BURTON, KEVIN GREY	RUSK ISD	037907	CHEROKEE	7	2,036	
	291	\$153,470.00	1	HOPPER, JAMES W	VENUS ISD	126908	JOHNSON	11	2,182	
	292	\$153,153.00	1	BECKER, JULEE MARTIN	SLATON ISD	152903	LUBBOCK	17	1,356	
	293	\$153,000.00	1	PERRIN, JOE E	GRANDVIEW ISD	126904	JOHNSON	11	1,354	
	294	\$152,967.00	1	MILAM, WILLIAM DWAIN	JACKSBORO ISD	119902	JACK	9	1,058	
TIE	295	\$152,500.00	1	HERNANDEZ, CATHY LEE	LA FERIA ISD	031905	CAMERON	1	3,229	
TIE	295	\$152,500.00	1	JONES, MICHAEL PAUL	PARIS ISD	139909	LAMAR	8	3,964	
	296	\$152,239.00	1	WATERS, KELLY E	EL CAMPO ISD	241903	WHARTON	3	3,612	
	297	\$152,100.00	1	HARRELL, JOHN H	UVALDE CISD	232903	UVALDE	20	4,265	
	298	\$152,000.00	1	SPRINKLES, KEVIN DALE	CAMERON ISD	166901	MILAM	6	1,725	
	299	\$151,874.00	1	CHALAIRE, RONALD T	CHISUM ISD	139905	LAMAR	8	1,074	
	300	\$151,320.00	1	PATTERSON, STEPHEN DOUGLAS	ORANGEFIELD ISD	181905	ORANGE	5	1,822	
	301	\$151,241.00	1	HILL, JANET ELAINE	BULLARD ISD	212902	SMITH	7	2,666	
	302	\$151,014.00	1	BRISTER, STACEY S	LITTLE CYPRESS-MAURICEVILLE C	181908	ORANGE	5	3,217	
TIE	303	\$151,000.00	1	ALCORTA, JOE H	DALHART ISD	056901	DALLAM	16	1,691	
TIE	303	\$151,000.00	1	RICHARDS, RICHE LEE	MULESHOE ISD	009901	BAILEY	17	1,403	
	304	\$150,972.00	1	RODRIGUEZ, NICOLAS NOBERT	PEARSALL ISD	082903	FRIIO	20	2,174	
	305	\$150,800.00	1	MCCULLOUGH, JASON L	MOUNT VERNON ISD	080901	FRANKLIN	8	1,578	
	306	\$150,500.00	1	STIDEVENT, WADE	BOLING ISD	241901	WHARTON	3	1,153	
	307	\$150,491.00	1	TREVINO, GILBERT	FLOYDADA ISD	077901	FLOYD	17	709	
	308	\$150,267.00	1	NORTHERN, JEFFREY L	LEVELLAND ISD	110902	HOCKLEY	17	2,898	
	309	\$150,028.00	1	GILBERT, MICHAEL E	WHITE OAK ISD	092908	GREGG	7	1,501	
TIE	310	\$150,000.00	1	GARCIA, ISMAEL	RIO HONDO ISD	031911	CAMERON	1	1,825	
TIE	310	\$150,000.00	1	GUIDRY, WAYNE THOMAS	SPRING HILL ISD	092907	GREGG	7	2,074	
TIE	310	\$150,000.00	1	KEITH, MARC	TARKINGTON ISD	146907	LIBERTY	4	1,872	
TIE	310	\$150,000.00	1	MCEACHERN, BRADLEY W	HARDIN-JEFFERSON ISD	100905	HARDIN	5	2,459	
TIE	310	\$150,000.00	1	MONZINGO, DENISE B	ROCKDALE ISD	166904	MILAM	6	1,490	
TIE	310	\$150,000.00	1	MOODY, STEVEN JAY	IOWA PARK CISD	243903	WICHITA	9	1,941	

TIE	310	\$150,000.00	1	SMITH, MICHELLE C	LYTLE ISD	007904	ATASCOSA	20	1,786	
	311	\$149,904.00	1	YEAGER, JOHN BRUCE	PONDER ISD	061906	DENTON	11	1,579	
	312	\$149,629.00	1	MEZA-CHAVEZ, JEANNIE	SAN ELIZARIO ISD	071904	EL PASO	19	3,436	
	313	\$149,102.00	1	MYERS, TERRY I	CROCKETT ISD	113901	HOUSTON	6	1,309	
	314	\$149,058.00	1	RILEY, KELLYE DIANE	MONAHANS-WICKETT-PYOTE ISD	238902	WARD	18	2,401	
	315	\$148,577.00	1	JOHNSON, RANDALL S	FORSAN ISD	114904	HOWARD	18	787	
	316	\$148,526.00	1	JOHNSON, ADRAIN BURKE	HEARNE ISD	198905	ROBERTSON	6	747	
	317	\$148,512.00	1	VANMATRE, STEPHEN B	PREMONT ISD	125905	JIM WELLS	2	665	
	318	\$148,302.00	1	ADAMS, VERONICA BERNIECE	HILLSBORO ISD	109904	HILL	12	1,975	
	319	\$148,275.00	1	MONTGOMERY, WILLIAM C	SPEARMAN ISD	098904	HANSFORD	16	837	
	320	\$148,004.00	1	GLENN, MELISSA C	PALACIOS ISD	158905	MATAGORDA	3	1,386	
	321	\$147,609.00	1	ABSHIER, WILLIAM CODY	LIBERTY ISD	146906	LIBERTY	5	2,266	
	322	\$147,103.00	1	KELLEY, PHILLIP MICHAEL	SPRINGTOWN ISD	184902	PARKER	11	3,584	
	323	\$147,096.00	1	KILLGO, JAY C	VIDOR ISD	181907	ORANGE	5	4,391	
	324	\$147,085.00	1	WARREN, ERIN LEONA	LULING ISD	028903	CALDWELL	13	1,423	
TIE	325	\$147,000.00	1	CUELLAR, MARTIN	SANTA MARIA ISD	031913	CAMERON	1	649	
TIE	325	\$147,000.00	1	HOYER, RANDY R	ORANGE GROVE ISD	125903	JIM WELLS	2	1,830	
	326	\$146,890.00	1	WIGINGTON, JOHNNY CHRISTOPHE	BUSHLAND ISD	188904	POTTER	16	1,433	
	327	\$146,730.00	1	WEST, RAYNARD R	SHELBYVILLE ISD	210903	SHELBY	7	772	
	328	\$146,488.00	1	ARMSTRONG, JAMES L	WEST HARDIN COUNTY CISD	100908	HARDIN	5	590	
	329	\$146,095.00	1	HEID, KRISTI ROCHELLE	SABINE PASS ISD	123913	JEFFERSON	5	375	
	330	\$146,000.00	1	COCHRAN, JASON NEIL	EASTLAND ISD	067903	EASTLAND	14	1,120	
	331	\$145,960.00	1	COOPER, BETH ANN	UNIVERSITY OF TEXAS AT AUSTIN	227506	TRAVIS	13	247	
	332	\$145,600.00	1	CONE, HENSLEY FREEMAN	NATALIA ISD	163903	MEDINA	20	1,083	
	333	\$145,348.00	1	COWLEY, JAMES BRICE	GROESBECK ISD	147902	LIMESTONE	12	1,612	
TIE	334	\$145,000.00	1	ADAMS, JASON F	FAIRFIELD ISD	081902	FREESTONE	12	1,786	
TIE	334	\$145,000.00	1	ALDERMAN, CHARLES RAY	COMMERCE ISD	116903	HUNT	10	1,524	
TIE	334	\$145,000.00	1	CHANDLER, GERALD BRADLEY	LUMBERTON ISD	100907	HARDIN	5	4,147	
TIE	334	\$145,000.00	1	GONZALEZ, CARLOS M	ZAPATA COUNTY ISD	253901	ZAPATA	1	3,549	
TIE	334	\$145,000.00	1	HOLLINGSWORTH, JERRY DON	BANDERA ISD	010902	BANDERA	20	2,291	
TIE	334	\$145,000.00	1	MEYSEMBOURG, LISA F	WOODVILLE ISD	229903	TYLER	5	1,326	
TIE	334	\$145,000.00	1	POENITZSCH, NICOLE LYNEA	BELLVILLE ISD	008901	AUSTIN	6	2,207	Reported pay for 2 supers (see this color)
	335	\$144,664.00	1	GUTSCH, ANGELA JENKINS	HEMPSTEAD ISD	237902	WALLER	4	1,551	
	336	\$144,454.00	1	CLARK, SEDRIC G	GLADEWATER ISD	092901	GREGG	7	1,835	
	337	\$144,449.00	1	SEIGRIST, MARK A	TIDEHAVEN ISD	158902	MATAGORDA	3	982	
	338	\$144,400.00	1	WILSON, KEVIN S	HOWE ISD	091905	GRAYSON	10	1,267	
	339	\$144,111.00	1	SWEENEY, GRAHAM ARTHUR	BOLES ISD	116916	HUNT	10	534	
TIE	340	\$144,000.00	1	BORDER, KENNETH R	SHALLOWATER ISD	152909	LUBBOCK	17	1,688	
TIE	340	\$144,000.00	1	SPRINGSTON, BRETT ARLAN	DECATUR ISD	249905	WISE	11	3,464	
TIE	340	\$144,000.00	1	STOKES, WILLIAM B	VALLEY VIEW ISD	049903	COOKE	11	884	

	341	\$143,902.00	1	GIST, DAN R	PILOT POINT ISD	061903	DENTON	11	1,359	
	342	\$143,500.00	1	KNOBLOCH, CARL D	ARCHER CITY ISD	005901	ARCHER	9	503	
TIE	343	\$143,400.00	1	LOWRY, TIMOTHY BRET	FRANKLIN ISD	198903	ROBERTSON	6	1,243	
TIE	343	\$143,400.00	0.58	PLYMALE, DAVE	GOLIAD ISD	088902	GOLIAD	3	1,319	
	344	\$143,000.00	1	TEAL, RONALD GLEN	JIM NED CISD	221911	TAYLOR	14	1,366	
	345	\$142,660.00	1	FRANCO, JOSE GUADALUPE	FT HANCOCK ISD	115901	HUDSPETH	19	404	
	346	\$142,500.00	1	WEISS, GREGORY WAYNE	SILSBEE ISD	100904	HARDIN	5	2,909	
	347	\$142,302.00	1	NEWCUMB, CODY B	CENTER POINT ISD	133901	KERR	20	591	
	348	\$142,151.00	1	GRILL, RICHARD W	SABINAL ISD	232902	UVALDE	20	445	
	349	\$142,000.00	1	FLOWERS, DAVID W	HUNTINGTON ISD	003904	ANGELINA	7	1,610	
	350	\$141,750.00	1	MONROE, TANYA RENE A	COMFORT ISD	130902	KENDALL	13	1,088	
	351	\$141,657.00	1	HARRIS, RICKIE R	WEST ORANGE-COVE CISD	181906	ORANGE	5	2,523	
	352	\$141,584.00	1	STEPHENS, RICHARD WILLIAM	KEENE ISD	126906	JOHNSON	11	1,100	
	353	\$140,795.00	1	WEBB, DARREN LOMAX	LAGO VISTA ISD	227912	TRAVIS	13	1,588	
TIE	354	\$140,400.00	1	BROWN, DAVID LINDSEY	VAN ALSTYNE ISD	091908	GRAYSON	10	1,798	
TIE	354	\$140,400.00	1	TRUITT, DAVID S	WEST ISD	161916	MCLENNAN	12	1,340	
	355	\$140,347.00	1	CANALES, MARIA TORIBIA	RICARDO ISD	137902	KLEBERG	2	672	
TIE	356	\$140,000.00	1	ANGLIN, MARK A	BLOOMINGTON ISD	235901	VICTORIA	3	836	
TIE	356	\$140,000.00	1	BURNS, JIMMY JACK	FRIONA ISD	185903	PARMER	16	1,136	
TIE	356	\$140,000.00	1	DUBUS, LYLE W	MEXIA ISD	147903	LIMESTONE	12	1,878	
TIE	356	\$140,000.00	1	DYES, KEVIN LAYTON	HOLLIDAY ISD	005902	ARCHER	9	1,051	
TIE	356	\$140,000.00	1	GARNER, BRIAN E	WHITEWRIGHT ISD	091910	GRAYSON	10	832	
TIE	356	\$140,000.00	1	GONZALES, ALBERTO M	CARRIZO SPRINGS CISD	064903	DIMMIT	20	2,133	
TIE	356	\$140,000.00	1	GRAY, BRIAN STACEY	HARLETON ISD	102905	HARRISON	7	718	
TIE	356	\$140,000.00	1	KIMBALL, MATTHEW HAYS	BLUE RIDGE ISD	043917	COLLIN	10	921	
TIE	356	\$140,000.00	1	LIGHT, JOSEPH GERARD	WYLIE ISD	221912	TAYLOR	14	4,783	
TIE	356	\$140,000.00	1	PULLIAM, ALFRED LYNN	CANADIAN ISD	106901	HEMPHILL	16	882	
TIE	356	\$140,000.00	1	VIJIL, VERONICA	FABENS ISD	071903	EL PASO	19	2,145	
TIE	356	\$140,000.00	1	WALDREP, TERRY L	PITTSBURG ISD	032902	CAMP	8	2,441	
	357	\$139,582.00	1	SKINNER, CHRISTOPHER P	TEAGUE ISD	081904	FREESTONE	12	1,172	
	358	\$139,430.00	1	MATTHEWS, KEVIN R	POTTSBORO ISD	091913	GRAYSON	10	1,446	
	359	\$139,400.00	1	RODRIGUEZ-CASAS, MARIA R.	BROOKS COUNTY ISD	024901	BROOKS	1	1,506	
	360	\$139,050.00	1	SALDIVAR, STEVEN	ANTHONY ISD	071906	EL PASO	19	843	
	361	\$139,000.00	1	BYRD, JEFFREY ZANE	VERNON ISD	244903	WILBARGER	9	1,952	
	362	\$138,962.00	1	HARTGRAVES, JON KYLE	HICO ISD	097903	HAMILTON	12	568	
	363	\$138,881.00	1	PETERS, ANDREW WAYNE	CALDWELL ISD	026901	BURLESON	6	1,737	
	364	\$138,840.00	1	SOSTARICH, SCOTT K	DEVINE ISD	163901	MEDINA	20	1,973	
	365	\$138,475.00	1	SILER, JILL MARIE	GUNTER ISD	091917	GRAYSON	10	1,001	
	366	\$138,400.00	1	RISNER, JUSTIN RYAN	CENTRAL ISD	003907	ANGELINA	7	1,469	
	367	\$138,300.00	1	FLOYD, CHERYL L	PAINT CREEK ISD	104907	HASKELL	14	104	
	368	\$138,205.00	1	MORTON, SUSAN E	WINNSBORO ISD	250907	WOOD	7	1,490	

	369	\$138,000.00	1	BRANDON, MERL W	STANTON ISD	156902	MARTIN	18	1,128	
	370	\$137,917.00	1	KAUFMAN, JOHN WILLIAM	TRINITY ISD	228903	TRINITY	6	1,205	
	371	\$137,804.00	1	HOOD, AARON K	ROBERT LEE ISD	041902	COKE	15	272	
TIE	372	\$137,700.00	1	METZLER, DONALD L	CALLISBURG ISD	049905	COOKE	11	1,158	
TIE	372	\$137,700.00	1	MICHALEWICZ, PAUL ANTHONY	FLORENCE ISD	246902	WILLIAMSON	13	1,102	
	373	\$137,270.00	1	MCALLISTER, THERESA L	JOURDANTON ISD	007902	ATASCOSA	20	1,618	
TIE	374	\$137,000.00	1	BOYETTE, TAMMY S	WARREN ISD	229904	TYLER	5	1,313	
TIE	374	\$137,000.00	1	WAGNER, WILLIAM D	LA GRANGE ISD	075902	FAYETTE	13	1,931	
	375	\$136,521.00	1	GARZA, SUSANA P	JIM HOGG COUNTY ISD	124901	JIM HOGG	1	1,153	
TIE	376	\$136,500.00	1	SMITH, CHRISTOPHER JAY	BROWNFIELD ISD	223901	TERRY	17	1,671	
TIE	376	\$136,500.00	1	VASQUEZ, RAYMOND L	PRESIDIO ISD	189902	PRESIDIO	18	1,171	
	377	\$136,388.00	1	TARPLEY, RUSSELL CLAY	HAMILTON ISD	097902	HAMILTON	12	817	
	378	\$136,272.00	1	HARTLEY, RICHARD HULON	SHEPHERD ISD	204904	SAN JACINTO	6	2,008	
	379	\$136,000.00	1	DYER, MICAH ALAN	CUERO ISD	062901	DEWITT	3	1,965	
	380	\$135,549.00	1	COVEY, ANGELA LYNN	GRAPE CREEK ISD	226907	TOM GREEN	15	1,188	
	381	\$135,500.00	1	DAVIS, GARY L	DENVER CITY ISD	251901	YOAKUM	17	1,676	
	382	\$135,200.00	1	BUSHONG, ANTHONY RAY	CITY VIEW ISD	243906	WICHITA	9	1,072	
	383	\$135,160.00	1	SANDERS, JAMES D	SCURRY-ROSSER ISD	129910	KAUFMAN	10	1,099	
	384	\$135,150.00	1	GONZALES, LISA ANE	KEMP ISD	129904	KAUFMAN	10	1,624	
	385	\$135,084.00	1	WALTERS, KELLY ANN	MARION ISD	094904	GUADALUPE	20	1,538	
TIE	386	\$135,000.00	1	COX, BRAD W	COAHOMA ISD	114902	HOWARD	18	1,125	
TIE	386	\$135,000.00	1	HANNON, JIMMY L	HIGHLAND PARK ISD	188903	POTTER	16	917	
TIE	386	\$135,000.00	1	HERNANDEZ, BENNY PRAJEDES	MATHIS ISD	205904	SAN PATRICK	2	1,599	
TIE	386	\$135,000.00	1	MCCULLOUGH, JOHN L	WHITNEY ISD	109911	HILL	12	1,501	
TIE	386	\$135,000.00	1	REED, MATTHEW JAMES	NEW DEAL ISD	152902	LUBBOCK	17	767	
TIE	386	\$135,000.00	1	SMITH, CADE ALEXANDER	BROCK ISD	184909	PARKER	11	1,606	
	387	\$134,975.00	1	BRIGGS, JOHN R	HEMPHILL ISD	202903	SABINE	7	912	
	388	\$134,550.00	1	BURNS, CHERYL L	SMITHVILLE ISD	011904	BASTROP	13	1,854	
	389	\$134,250.00	1	CARPENTER, ERIC H	BIG SANDY ISD	187901	POLK	6	503	
	390	\$133,934.00	1	WADE, CHRISTOPHER LEE	RALLS ISD	054903	CROSBY	17	496	
	391	\$133,900.00	1	HYDEN, RICHARD STEVE	JASPER ISD	121904	JASPER	5	2,312	
	392	\$133,750.00	1	SCHNEIDER, RODNEY W	DUBLIN ISD	072902	ERATH	11	1,126	
	393	\$133,724.00	1	MCCELLELLAN, JAMES EDWARD	SANFORD-FRITCH ISD	117903	HUTCHINSON	16	687	
	394	\$133,385.00	1	AUGUSTINE, DWAIN K	HAMSHIRE-FANNETT ISD	123914	JEFFERSON	5	1,927	
	395	\$133,000.00	1	HOHENBERGER, DENICIA	COOPER ISD	060902	DELTA	8	799	
	396	\$132,613.00	1	COLEMAN, LAWRENCE K	WEST RUSK COUNTY CONSOLIDATED	201914	RUSK	7	1,032	
	397	\$132,500.00	1	CAMARILLO, CHARLES W	POTEET ISD	007906	ATASCOSA	20	1,640	
	398	\$132,392.00	1	CARMAN, SCOTTY D	WINK-LOVING ISD	248902	WINKLER	18	445	
	399	\$132,200.00	1	KUCERA, JOSEPH ANTHONY	LORENA ISD	161907	MCLENNAN	12	1,752	
	400	\$132,000.00	1	KOLEK, RICHARD A	JOHNSON CITY ISD	016901	BLANCO	13	642	
	401	\$131,969.00	1	LENAMON, JAMES W	MCGREGOR ISD	161909	MCLENNAN	12	1,491	

	402	\$131,952.00	1	DEES, ROGER D	GIDDINGS ISD	144901	LEE	13	1,917	
	403	\$131,384.00	1	GILBERT, GEORGE G	SANTO ISD	182904	PALO PINTO	11	487	
TIE	404	\$131,250.00	1	JONES, TAMRIA JEAN	TROUP ISD	212904	SMITH	7	1,089	
TIE	404	\$131,250.00	1	LITTLE, TIMOTHY W	PERRYTON ISD	179901	OCHILTREE	16	2,213	
TIE	404	\$131,250.00	1	ROSENBAUM, JEFFREY CLAY	BLANCO ISD	016902	BLANCO	13	1,036	
	405	\$131,206.00	1	CHAVARRIA, RAUL R	CROCKETT COUNTY CONSOLIDA	053001	CROCKETT	15	811	
	406	\$131,200.00	1	BROWN, KRISTIN NICOLE	LYFORD CISD	245902	WILLACY	1	1,449	
	407	\$131,016.00	1	GONZALEZ, HERIBERTO D	WEBB CISD	240904	WEBB	1	259	
	408	\$131,000.00	1	MOORE, LELAND RAY	COLDSPRING-OAKHURST CISD	204901	SAN JACINTO	6	1,565	
	409	\$130,676.00	1	BARNWELL, JERRY ROBERT	JEFFERSON ISD	155901	MARION	8	1,271	
	410	\$130,419.00	1	BACCUS, JAY M	ANSON ISD	127901	JONES	14	726	
	411	\$130,038.00	1	KEY, CARL E	NEW DIANA ISD	230906	UPSHUR	7	1,208	
	412	\$130,001.00	1	ROSEBROCK, JAMES	GEORGE WEST ISD	149901	LIVE OAK	2	1,133	
TIE	413	\$130,000.00	1	ANDRUS, JOHN ALAN	NORTH ZULCH ISD	154903	MADISON	6	300	
TIE	413	\$130,000.00	1	EDWARDS, TRAVIS WAYNE	HITCHCOCK ISD	084908	GALVESTON	4	1,772	
TIE	413	\$130,000.00	1	GLOVER, TIMOTHY MAXIE	TULIA ISD	219903	SWISHER	16	996	
TIE	413	\$130,000.00	1	GRUBBS, TRAVIS D	HIGH ISLAND ISD	084903	GALVESTON	5	171	
TIE	413	\$130,000.00	1	HARLAN, BILLY S	ACADEMY ISD	014901	BELL	12	1,723	
TIE	413	\$130,000.00	1	JONES, JASON S	MCMULLEN COUNTY ISD	162904	MCMULLEN	2	288	
TIE	413	\$130,000.00	1	THOMAS, VICKI MOODY	DIBOLL ISD	003905	ANGELINA	7	1,803	
TIE	413	\$130,000.00	1	TURNER, RHONDA D	QUITMAN ISD	250904	WOOD	7	1,182	
TIE	413	\$130,000.00	1	UTTLEY, PAUL LAURIER	PARADISE ISD	249906	WISE	11	1,236	
	414	\$129,843.00	1	JANTZEN, PATRICIA LYNN	RICE ISD	175911	NAVARRO	12	947	
	415	\$129,780.00	1	JETER, STEPHEN NEIL	TROY ISD	014910	BELL	12	1,569	
	416	\$129,778.00	1	BROWN, RANDY MARK	ALVORD ISD	249901	WISE	11	738	
	417	\$129,600.00	1	BERRY, KENNETH J	CLYDE CISD	030902	CALLAHAN	14	1,460	
	418	\$129,500.00	1	VEGA BARRIO, ROSA I	TORNILLO ISD	071908	EL PASO	19	1,002	
TIE	419	\$129,000.00	1	COBARRUBIAS, ROSALINDA	MONTE ALTO ISD	108915	HIDALGO	1	915	
TIE	419	\$129,000.00	1	HIGGINS, WILLIAM SCOTT	CHICO ISD	249904	WISE	11	596	
TIE	419	\$129,000.00	1	MATTERSON, ANGELA M	COLMESNEIL ISD	229901	TYLER	5	490	
	420	\$128,520.00	1	MARTEL, GARY L	MOODY ISD	161910	MCCLENNAN	12	694	
TIE	421	\$128,500.00	1	HENDERSON, STACY J	DAWSON ISD	175904	NAVARRO	12	563	
TIE	421	\$128,500.00	1	PENA, ALBERT A	SAN PERLITA ISD	245904	WILLACY	1	250	
	422	\$128,484.00	1	HARRELL, SCOTT M	SUDAN ISD	140908	LAMB	17	497	
	423	\$128,100.00	1	HURST, THYRUN L	CALVERT ISD	198902	ROBERTSON	6	142	
	424	\$128,000.00	1	FRYAR, ROBERT VERNON	REAGAN COUNTY ISD	192901	REAGAN	18	908	
	425	\$127,926.00	1	CARTER, DOROTHY A	NAVARRO ISD	094903	GUADALUPE	20	1,944	
	426	\$127,575.00	1	KRCHNAK, BRENDA JEAN	SNOOK ISD	026903	BURLESON	6	486	
	427	\$127,548.00	1	TIDWELL, RICHARD L	BLAND ISD	116915	HUNT	10	726	
	428	\$127,500.00	1	WATERS, DAVID C	NOCONA ISD	169902	MONTAGUE	9	812	
	429	\$127,350.00	1	BEENE, SCOTT EVERETT	ANDERSON-SHIRO CISD	093901	GRIMES	6	888	

	430	\$127,200.00	1	HARPER, RYAN M	WHITESBORO ISD	091909	GRAYSON	10	1,619	
	431	\$127,125.00	0.85	PATTERSON, GARY H	D'HANIS ISD	163902	MEDINA	20	353	
	432	\$127,123.00	1	TRUELOCK, A'LANN	HONDO ISD	163904	MEDINA	20	1,904	
	433	\$127,050.00	1	ALLEN, DAVID ROBERT	WORTHAM ISD	081905	FREESTONE	12	492	
	434	\$126,696.00	1	KELLEY, THOMAS B	YOAKUM ISD	062903	DEWITT	3	1,574	
	435	\$126,501.00	1	BALLARD, JEFFERY L	PRAIRILAND ISD	139912	LAMAR	8	1,134	
TIE	436	\$126,500.00	1	GOTT, GEORGE A	BLACKWELL CISD	177903	NOLAN	14	164	
TIE	436	\$126,500.00	1	KIRBY, JEFFREY W	POOLVILLE ISD	184901	PARKER	11	540	
TIE	437	\$126,480.00	1	BURNS, KELLY MARIE	REDWATER ISD	019906	BOWIE	8	1,113	
TIE	437	\$126,480.00	1	MORRIS, HUBERT BRIAN	COLUMBUS ISD	045902	COLORADO	3	1,543	
	438	\$126,292.00	1	BURKS, BILLY REX	SIMMS ISD	019909	BOWIE	8	499	
	439	\$126,041.00	1	ALCORN, BILLY D	HASKELL CISD	104901	HASKELL	14	579	
TIE	440	\$126,000.00	1	BARRERA, DIANA LAURA	KENEDY ISD	128902	KARNES	3	757	
TIE	440	\$126,000.00	1	MC CUTCHEN, REBECCA NELL	ALPINE ISD	022901	BREWSTER	18	1,025	
	441	\$125,859.00	1	LEE, DEANN	MILLSAP ISD	184904	PARKER	11	1,040	
	442	\$125,600.00	1	HAMILTON, DON P	GROVETON ISD	228901	TRINITY	6	764	
	443	\$125,582.00	1	HOOKER, THOMAS C	THRALL ISD	246912	WILLIAMSON	13	758	
	444	\$125,100.00	1	ASCHENBECK, ROSS BRANDT	SONORA ISD	218901	SUTTON	15	779	
	445	\$125,064.00	1	TAYLOR, BRADY S	WODEN ISD	174906	NACOGDOCHES	7	794	
	446	\$125,030.00	1	CARR, YOLANDA L	ODEM-EDROY ISD	205905	SAN PATRICK	2	853	
TIE	447	\$125,000.00	1	BOBBITT, BRIAN E	NEW BOSTON ISD	019905	BOWIE	8	1,237	
TIE	447	\$125,000.00	1	BOWLING, RITCHIE D	MAYPEARL ISD	070915	ELLIS	10	1,137	
TIE	447	\$125,000.00	1	KNOWLTON, TONYA KAY	LEXINGTON ISD	144902	LEE	13	1,054	
TIE	447	\$125,000.00	1	MEEK, MICHAEL RAYMOND	IRAAN-SHEFFIELD ISD	186903	PECOS	18	384	
TIE	447	\$125,000.00	1	POLLARD, BARRETT L	GATESVILLE ISD	050902	CORYELL	12	2,788	
TIE	447	\$125,000.00	1	RENKEN, PAULA SUE	POTH ISD	247904	WILSON	20	867	
TIE	447	\$125,000.00	1	STEWART, KELLI W	NORTH LAMAR ISD	139911	LAMAR	8	2,441	
	448	\$124,595.00	1	GREER, TODD D	GARY ISD	183904	PANOLA	7	490	
	449	\$124,174.00	1	NICHOLS, BRIAN ALLAN	NEW SUMMERFIELD ISD	037908	CHEROKEE	7	541	
	450	\$124,030.00	1	COX, JIMMY E	WASKOM ISD	102903	HARRISON	7	853	
TIE	451	\$124,000.00	1	CAMPBELL, LANCE W	LONE OAK ISD	116906	HUNT	10	993	
TIE	451	\$124,000.00	1	DARILEK, PAUL JOHN	INDUSTRIAL ISD	120905	JACKSON	3	1,177	
TIE	451	\$124,000.00	1	MASON, SHAWN W	CROSBYTON CISD	054901	CROSBY	17	332	
	452	\$123,775.00	1	JOHNSON, MID	TIMPSON ISD	210905	SHELBY	7	691	
	453	\$123,600.00	1	WAGNER, DENNIS J	ANAHUAC ISD	036901	CHAMBERS	4	1,343	
	454	\$123,238.00	1	ROBERTS, TROY L	HUCKABAY ISD	072908	ERATH	11	256	
TIE	455	\$123,000.00	1	LYON, MORRIS E	HAWKINS ISD	250902	WOOD	7	729	
TIE	455	\$123,000.00	1	WALDRIP, AARON MARK	ABERNATHY ISD	095901	HALE	17	818	
	456	\$122,976.00	1	WYATT, SAMUEL S	RANKIN ISD	231902	UPTON	18	303	
	457	\$122,974.00	1	HAMPTON, KERI NICOLE	BROWNSBORO ISD	107902	HENDERSON	7	2,708	
	458	\$122,950.00	1	BREWER, WILL PATRICK	STAMFORD ISD	127906	JONES	14	640	

	459	\$122,835.00	1	LOWRY, ROBERT DALE	COOLIDGE ISD	147901	LIMESTONE	12	289	
	460	\$122,628.00	1	STROMAN, BRIAN PAUL	BLOOMBURG ISD	034909	CASS	8	276	
	461	\$122,400.00	1	PROCTOR, LARRY L	AXTELL ISD	161918	MCCLENNAN	12	791	
	462	\$122,144.00	1	LEVESQUE, MARC P	CHAPEL HILL ISD	225906	TITUS	8	1,056	
TIE	463	\$122,000.00	1	HEFNER, WILLIAM ARTHUR	RICE CISD	045903	COLORADO	3	1,341	
TIE	463	\$122,000.00	1	SOTELO, MARIO	CHARLOTTE ISD	007901	ATASCOSA	20	452	
	464	\$121,992.00	1	MIZE, JON CODY	WINONA ISD	212910	SMITH	7	1,119	
	465	\$121,972.00	1	PIEKARSKI, MARTHA E	CANUTILLO ISD	071907	EL PASO	19	6,256	Reported pay for 2 supers (see this color)
	466	\$121,970.00	1	GONZALES, LEANDRO	GRADY ISD	156905	MARTIN	18	248	
	467	\$121,551.00	1	PAYNE, MICHAEL R	CARLISLE ISD	201913	RUSK	7	624	
	468	\$121,392.00	1	CARTER, RALPH D	LIPAN ISD	111902	HOOD	11	441	
	469	\$121,387.00	1	GARCIA, CYNTHIA M	DRISCOLL ISD	178905	NUECES	2	303	
	470	\$121,000.00	1	SMITH, LAMONT	ELKHART ISD	001903	ANDERSON	7	1,247	
	471	\$120,742.00	1	FREEMAN, LACY G	BUFFALO ISD	145901	LEON	6	951	
	472	\$120,572.00	1	ENLOW, JULIUS BLAKE	BOWIE ISD	169901	MONTAGUE	9	1,668	
	473	\$120,450.00	1	ORNDORFF, VERNON R	MILFORD ISD	070909	ELLIS	10	246	
	474	\$120,250.00	1	ALLEN, JOHN LAWRENCE	FRANKSTON ISD	001904	ANDERSON	7	786	
	475	\$120,225.00	1	CERVANTES, RUBEN	DELL CITY ISD	115903	HUDSPETH	19	67	
	476	\$120,078.00	1	BURLESON, STERLING TODD	WESTBROOK ISD	168903	MITCHELL	14	246	
	477	\$120,065.00	1	JACKSON, DONALD E	GRAPELAND ISD	113902	HOUSTON	6	617	
TIE	478	\$120,000.00	1	CANTU, CONRAD	FREER ISD	066903	DUVAL	2	789	
TIE	478	\$120,000.00	0.44	DIXON, ANN PENNOCK	RED OAK ISD	070911	ELLIS	10	6,067	
TIE	478	\$120,000.00	1	JOHNSON, JENNIFER LUCILLE	RAINS ISD	190903	RAINS	7	1,727	
TIE	478	\$120,000.00	1	MAXWELL, MICHAEL BRADLEY	LEONARD ISD	074909	FANNIN	10	861	
TIE	478	\$120,000.00	1	MCBRAYER, CASSIDY DEEANN	HAWLEY ISD	127904	JONES	14	810	
TIE	478	\$120,000.00	1	MCKINNEY, SHARON DENISE	PORT ARANSAS ISD	178908	NUECES	2	508	
TIE	478	\$120,000.00	1	MCLAIN, ROBERT H	PLAINS ISD	251902	YOAKUM	17	482	
TIE	478	\$120,000.00	1	MEEK, TRICIA N	BELLS ISD	091901	GRAYSON	10	885	
TIE	478	\$120,000.00	1	WEST, TEDDY WAYNE	ELECTRA ISD	243902	WICHITA	9	408	
TIE	478	\$120,000.00	1	WILLMON, JOEL DAVID	ROPES ISD	110905	HOCKLEY	17	485	
	479	\$119,645.00	1	BOOTH, JOHN B	DEKALB ISD	019901	BOWIE	8	810	
	480	\$119,627.00	1	WRIGHT, RONNY R	GOLDTHWAITE ISD	167901	MILLS	12	565	
	481	\$119,600.00	1	BARRERA, MIKE ALONZO	BEN BOLT-PALITO BLANCO ISD	125902	JIM WELLS	2	521	
TIE	482	\$119,500.00	1	BECK, HIBBERT WESLEY	EARLY ISD	025909	BROWN	15	1,199	
TIE	482	\$119,500.00	1	BLUDAU, JO ANN	HALLETTSVILLE ISD	143901	LAVACA	3	1,135	
	483	\$119,305.00	1	WIGGINS, WILLIAM W	PLEMONS-STINNETT-PHILLIPS CI	117904	HUTCHINSON	16	702	
	484	\$119,050.00	1	SPEEGLE, GARY L	COMANCHE ISD	047901	COMANCHE	14	1,392	
	485	\$118,976.00	1	DOMINGUEZ, MIKE H	STRATFORD ISD	211902	SHERMAN	16	563	
	486	\$118,965.00	1	GRIMES, DALLAS P	ROOSEVELT ISD	152908	LUBBOCK	17	1,060	
	487	\$118,955.00	1	O'BRIEN, JOHN ROBERT	VAN VLECK ISD	158906	MATAGORDA	3	1,079	

	488	\$118,909.00	1	OVERBO, TRYGVE MARTIN	JAYTON-GIRARD ISD	132902	KENT	17	169	
	489	\$118,821.00	1	DAVIS, MICHAEL SHANE	CUSHING ISD	174902	NACOGDOCH	7	562	
	490	\$118,750.00	1	HOLT, DENNIS GARLAND	GRAFORD ISD	182902	PALO PINTO	11	350	
	491	\$118,685.00	1	CRAIG, JOSEPH L	ROGERS ISD	014907	BELL	12	867	
	492	\$118,455.00	1	KELLEY, RICHARD V	RIVER ROAD ISD	188902	POTTER	16	1,326	
	493	\$118,060.00	1	DUBOSE, STEPHEN E	OVERTON ISD	201908	RUSK	7	504	
TIE	494	\$118,000.00	1	CHAPMAN, MAYNARD J	ELYSIAN FIELDS ISD	102906	HARRISON	7	898	
TIE	494	\$118,000.00	1	GOLSON, RONALD WADE	MCCAMEY ISD	231901	UPTON	18	567	
TIE	494	\$118,000.00	1	WALKER, DAVID RAY	CHRISTOVAL ISD	226901	TOM GREEN	15	539	
	495	\$117,969.00	1	RAUCH, ROBERT J	STERLING CITY ISD	216901	STERLING	15	343	
	496	\$117,692.00	1	HOMANN, MICHAEL E	PETTUS ISD	013903	BEE	2	397	
	497	\$117,689.00	1	SALAZAR, ALEJOS	LA VILLA ISD	108914	HIDALGO	1	602	
	498	\$117,524.00	1	ELDRIDGE, CURTIS ALAN	SAINT JO ISD	169911	MONTAGUE	9	320	
	499	\$117,433.00	1	STILWELL, TRAVIS W	TOLAR ISD	111903	HOOD	11	801	
	500	\$117,300.00	1	DICKSON, HEATH ALLEN	POST ISD	085902	GARZA	17	811	
	501	\$117,153.00	1	DAVIS KENNEDY, EDNA Y	BURTON ISD	239903	WASHINGTON	6	479	
TIE	502	\$117,000.00	1	ALVARADO, SARA ALICIA	LASARA ISD	245901	WILLACY	1	308	
TIE	502	\$117,000.00	1	LONDON, GREG	BRYSON ISD	119901	JACK	9	256	
TIE	502	\$117,000.00	1	WARD, KERMIT D	CLARKSVILLE ISD	194904	RED RIVER	8	530	
	503	\$116,760.00	1	ASHMORE, KURT A	WELLINGTON ISD	044902	COLLINGSW	16	570	
	504	\$116,699.00	1	REED, ROGER S	S AND S CISD	091914	GRAYSON	10	932	
	505	\$116,000.00	1	RUFFIN, MARK T	NORMANGEE ISD	145906	LEON	6	600	
	506	\$115,893.00	1	MCLAREN, STEVEN C	KLONDIKE ISD	058905	DAWSON	17	271	
	507	\$115,868.00	1	DOVER, DARRIAN LYNN	MEADOW ISD	223902	TERRY	17	285	
	508	\$115,763.00	1	CARTWRIGHT, BROCK P	CLAUDE ISD	006902	ARMSTRONG	16	331	
	509	\$115,628.00	1	TROMPLER, KELLY T	BONHAM ISD	074903	FANNIN	10	1,874	
	510	\$115,575.00	1	DILDINE, SARAH A	HUGHES SPRINGS ISD	034903	CASS	8	1,218	
	511	\$115,560.00	1	MASSEY, JOHN W	BALMORHEA ISD	195902	REEVES	18	159	
	512	\$115,500.00	1	NEWSOM, KEVIN W	MEDINA ISD	010901	BANDERA	20	315	
	513	\$115,354.00	1	DRAGON, LESLIE JOHN	THREE RIVERS ISD	149902	LIVE OAK	2	656	
	514	\$115,124.00	1	COPLEY, JAMIE L	FOLLETT ISD	148902	LIPSCOMB	16	155	
	515	\$115,092.00	1	MORRISON, BENJAMIN T	HONEY GROVE ISD	074907	FANNIN	8	637	
TIE	516	\$115,000.00	1	BAUGH, KENNETH R	CULBERSON COUNTY-ALLAMOO	055901	CULBERSON	18	386	
TIE	516	\$115,000.00	1	BAUM, JAMES P	LOCKNEY ISD	077902	FLOYD	17	442	
TIE	516	\$115,000.00	1	BOWER, GREGORY M	COMO-PICKTON CISD	112908	HOPKINS	8	732	
TIE	516	\$115,000.00	1	JEITZ, JASON ALLEN	CENTERVILLE ISD	145902	LEON	6	665	
TIE	516	\$115,000.00	1	LAYTON, DONALD E	MALAKOFF ISD	107906	HENDERSON	7	1,428	
TIE	516	\$115,000.00	1	LIEPMAN, MARGARET VIRGINIA	SAN AUGUSTINE ISD	203901	SAN AUGUST	7	742	
TIE	516	\$115,000.00	1	MCDOWELL, BRANDON ORTHELL	COLEMAN ISD	042901	COLEMAN	15	822	
TIE	516	\$115,000.00	1	PARTON, TROY GENE	MUNDAY CISD	138903	KNOX	9	414	
TIE	516	\$115,000.00	1	RICE, BOBBY GLENN	HARTS BLUFF ISD	225907	TITUS	8	651	

TIE	516	\$115,000.00	1	SCOTT, JONATHAN D	ALBANY ISD	209901	SHACKELFO	14	522	
TIE	516	\$115,000.00	1	STEELE, RYAN DAVID	CISCO ISD	067902	EASTLAND	14	845	
	517	\$114,999.00	1	PENA, RODRIGO HERNAN	SAN DIEGO ISD	066902	DUVAL	2	1,529	
	518	\$114,850.00	1	SELF, STEVEN	MUENSTER ISD	049902	COOKE	11	535	
	519	\$114,754.00	1	HALL, KENNETH ALTON	CRAWFORD ISD	161901	MCLENNAN	12	581	
	520	\$114,734.00	1	BARTON, DUSTIN SCOTT	SKIDMORE-TYNAN ISD	013905	BEE	2	837	
	521	\$114,726.00	1	PYBURN, STEVEN GLEN	HALE CENTER ISD	095903	HALE	17	641	
	522	\$114,725.00	1	GLENN, DENNIS	HARMONY ISD	230905	UPSHUR	7	1,090	
	523	\$114,644.00	1	FOREMAN, RICHARD L	TRENTON ISD	074912	FANNIN	10	690	
	524	\$114,520.00	1	BLUE, PATRICIA	GUSTINE ISD	047903	COMANCHE	14	154	
	525	\$114,500.00	1	GONZALES, MELISSA S	REFUGIO ISD	196903	REFUGIO	3	704	
	526	\$114,480.00	1	CARTER, MICHAEL RAY	JUNCTION ISD	134901	KIMBLE	15	584	
	527	\$114,388.00	1	TYNER, SCOTT D	TENAHA ISD	210904	SHELBY	7	513	
	528	\$114,220.00	1	FAIRCHILD, GARY LYNN	EVADALE ISD	121906	JASPER	5	443	
	529	\$114,000.00	1	SEALS, JACK R	COTULLA ISD	142901	LA SALLE	20	1,321	
	530	\$113,751.00	1	BROWNEE, STEVEN ALBERT	ROSEBUD-LOTT ISD	073905	FALLS	12	684	
	531	\$113,623.00	1	BAKER, SHANNON R	MILDRED ISD	175910	NAVARRO	12	767	
	532	\$113,526.00	1	SKEELER, JAMES WILLIAM	BOSQUEVILLE ISD	161923	MCLENNAN	12	739	
	533	\$113,500.00	1	MCCLURE, JEFFREY A	HENRIETTA ISD	039902	CLAY	9	941	
	534	\$113,300.00	1	APPLETON, RYDER L	VERIBEST ISD	226908	TOM GREEN	15	256	
TIE	535	\$113,000.00	1	FIGUEROA, ANTHONY ROBERT	WOLFE CITY ISD	116909	HUNT	10	665	
TIE	535	\$113,000.00	1	TUBB, JOHNNY HOWARD	BORDEN COUNTY ISD	017901	BORDEN	17	207	
TIE	535	\$113,000.00	1	VAN HOOSE, ALBERT RICHARD	TAHOKA ISD	153904	LYNN	17	612	
	536	\$112,980.00	1	STEVENSON, CHRISTOPHER W	HARPER ISD	086902	GILLESPIE	13	568	
	537	\$112,689.00	1	OLIVER, JAMES O	MARTINS MILL ISD	234905	VAN ZANDT	7	510	
	538	\$112,544.00	0.5	TEDDER, RICHARD ALLAN	CROSS ROADS ISD	107904	HENDERSON	7	537	
	539	\$112,500.00	1	MARTINDALE, RANDALL SCOTT	IOLA ISD	093903	GRIMES	6	541	
	540	\$112,384.00	1	STUARD, DARYL LYNN	BREMOND ISD	198901	ROBERTSON	6	500	
	541	\$112,291.00	1	JORDAN, BYRON R	MOUNT ENTERPRISE ISD	201907	RUSK	7	425	
	542	\$112,208.00	1	RAINS, WILLIAM DAVID	LEON ISD	145911	LEON	6	705	
	543	\$112,200.00	1	NIXON, GERALD STONE	HARDIN ISD	146904	LIBERTY	4	1,400	
TIE	544	\$112,000.00	1	ALLEN, BRYAN W	MERKEL ISD	221904	TAYLOR	14	1,108	
TIE	544	\$112,000.00	1	GOEN, JOSHUA NEIL	SEAGRAVES ISD	083901	GAINES	17	554	
TIE	544	\$112,000.00	1	GONZALEZ, ANGELA	SANTA ROSA ISD	031914	CAMERON	1	998	
TIE	544	\$112,000.00	1	LUSK, KELLY H	TOM BEAN ISD	091918	GRAYSON	10	624	
	545	\$111,825.00	0.89	THOMPSON, JEREMY RAY	ERA ISD	049906	COOKE	11	479	
	546	\$111,680.00	1	WESTBROOK, ROBERT K	MILANO ISD	166903	MILAM	6	429	
	547	\$111,534.00	1	MCCLENDON, DAVID C	SAM RAYBURN ISD	074917	FANNIN	10	535	
	548	\$111,316.00	1	WILLIAMS, CHARLOTTE DENESE	QUEEN CITY ISD	034907	CASS	8	1,028	
	549	\$111,305.00	1	MAY, SARA CATHERINE	MCLEOD ISD	034906	CASS	8	391	
TIE	550	\$111,240.00	1	PAWELEK, TODD CHRISTOPHER	FALLS CITY ISD	128904	KARNES	20	384	

TIE	550	\$111,240.00	1	WILLIS, VICTOR R	GRANGER ISD	246905	WILLIAMSON	13	457	
	551	\$111,090.00	1	HUDGINS, COURTNEY LAYNE	EAST BERNARD ISD	241902	WHARTON	3	941	
	552	\$111,082.00	1	HALEY, CURTIS L	LINGLEVILLE ISD	072909	ERATH	11	282	
	553	\$111,039.00	1	COKER, MICHAEL D	BELLVILLE ISD	008901	AUSTIN	6	2,207	Reported pay for 2 supers (see this color)
TIE	554	\$111,000.00	1	HARRISON, MARSHALL A	SUNRAY ISD	171902	MOORE	16	561	
TIE	554	\$111,000.00	1	HYDE, JOHN DUANE	HIGHLAND ISD	177905	NOLAN	14	238	
	555	\$110,794.00	1	UNTERBRINK, KAREN M	RIVIERA ISD	137903	KLEBERG	2	428	
	556	\$110,250.00	1	MOORE, KELLY KAY	UNION GROVE ISD	230908	UPSHUR	7	755	
	557	\$110,200.00	1	MCLAIN, CLINTON E	DILLEY ISD	082902	FRIO	20	982	
	558	\$110,125.00	0.88	ZAMORA, GABRIEL	OLFEN ISD	200906	RUNNELS	15	123	
	559	\$110,080.00	1	KELLY, MICHAEL A	VALLEY MILLS ISD	018904	BOSQUE	12	644	
TIE	560	\$110,000.00	1	ARRINGTON, JOHN S	ARP ISD	212901	SMITH	7	889	
TIE	560	\$110,000.00	1	BALL, HUGH ANDREW	CLIFTON ISD	018901	BOSQUE	12	1,021	
TIE	560	\$110,000.00	1	BOHANNON, GARY	ECTOR ISD	074905	FANNIN	10	277	
TIE	560	\$110,000.00	1	BUTTS, JEFFREY G	BALLINGER ISD	200901	RUNNELS	15	906	
TIE	560	\$110,000.00	1	CHURCHILL, EDWARD LEE	CRYSTAL CITY ISD	254901	ZAVALA	20	1,910	
TIE	560	\$110,000.00	1	COOPER, RICHARD A	CORRIGAN-CAMDEN ISD	187904	POLK	6	820	
TIE	560	\$110,000.00	1	COPE, BRANDON D	RIESEL ISD	161912	MCLENNAN	12	652	
TIE	560	\$110,000.00	1	JOHNSON, JOSHUA S	LEVERETTS CHAPEL ISD	201904	RUSK	7	237	
TIE	560	\$110,000.00	1	LEE, DONALD RAY	BUNA ISD	121903	JASPER	5	1,513	
TIE	560	\$110,000.00	1	REMSCHEL, ALEX L	SHINER ISD	143903	LAVACA	3	703	
TIE	560	\$110,000.00	1	ROGERS, TREVOR LINDELL	LINDSAY ISD	049907	COOKE	11	512	
TIE	560	\$110,000.00	1	RUSSELL, DAVID	CENTRAL HEIGHTS ISD	174908	NACOGDOCHES	7	1,176	
TIE	560	\$110,000.00	1	SPARKS, KARLA ANN	SOMERVILLE ISD	026902	BURLESON	6	545	
TIE	560	\$110,000.00	1	TRUELOVE, TONY LEE	BANGS ISD	025901	BROWN	15	853	
	561	\$109,803.00	1	RATCLIFF, JAY MICHAEL	BIG SANDY ISD	230901	UPSHUR	7	672	
	562	\$109,683.00	1	WILSON, JOHN KEVIN	NORDHEIM ISD	062902	DEWITT	3	153	
	563	\$109,462.00	1	BROWN, STEVEN BLAIR	PANHANDLE ISD	033902	CARSON	16	669	
	564	\$109,400.00	1	ELLIS, CARY D	ALBA-GOLDEN ISD	250906	WOOD	7	881	
	565	\$109,200.00	1	BROWN, KENNETH A	BOYS RANCH ISD	180901	OLDHAM	16	312	
	566	\$109,180.00	1	THOMPSON, ROBERT B	BRAZOS ISD	008903	AUSTIN	6	851	
TIE	567	\$109,000.00	1	DYKES, MARK ANTHONY	COLLINSVILLE ISD	091902	GRAYSON	10	522	
TIE	567	\$109,000.00	1	REDDOCK, ANDY DWAYNE	FLATONIA ISD	075901	FAYETTE	13	621	
	568	\$108,675.00	1	MCCASLAND, KEVIN W	OLTON ISD	140905	LAMB	17	599	
	569	\$108,500.00	1	LASITER, CLIFFORD A	SLOCUM ISD	001909	ANDERSON	7	382	
	570	\$108,350.00	1	CONNELLY, J BRADLEY	CELESTE ISD	116902	HUNT	10	506	
	571	\$108,243.00	1	KERNS, DANE A	SMYER ISD	110906	HOCKLEY	17	441	
	572	\$108,063.00	1	HARVEY, JEFF W	FAYETTEVILLE ISD	075906	FAYETTE	13	266	
TIE	573	\$108,000.00	1	HISE, LONNIE A	WINDTHORST ISD	005904	ARCHER	9	407	
TIE	573	\$108,000.00	1	HOLLOWAY, BENJAMIN L	BROADDUS ISD	203902	SAN AUGUSTINE	7	384	

TIE	573	\$108,000.00	1	JOHNSON, JODY J	VEGA ISD	180902	OLDHAM	16	383	
TIE	573	\$108,000.00	1	PRATER, KRISTIN D	EDGEWOOD ISD	234903	VAN ZANDT	7	978	
TIE	573	\$108,000.00	1	TAULTON, BRYAN TODD	GOODRICH ISD	187903	POLK	6	259	
	574	\$107,851.00	1	CRUM, DENVER S	SPRINGLAKE-EARTH ISD	140907	LAMB	17	326	
	575	\$107,841.00	1	DACY, RUSSELL M	WALL ISD	226906	TOM GREEN	15	1,233	
	576	\$107,590.00	1	SYKORA, JANICE CATCHINGS	WOODSBORO ISD	196902	REFUGIO	3	462	
	577	\$107,480.00	1	SAUNDERS, KAREN L	MORTON ISD	040901	COCHRAN	17	399	
	578	\$107,449.00	1	HUBBARD, BRANDON KEITH	CHILTON ISD	073901	FALLS	12	537	
	579	\$107,448.00	1	MINTER, BYRON KEITH	HOOKS ISD	019902	BOWIE	8	888	
	580	\$107,120.00	1	ALVARADO, MARIO ALBERTO	SAN ISIDRO ISD	214902	STARR	1	200	
TIE	581	\$107,000.00	1	BARROW, MICHELLE LOUISE	NEWTON ISD	176902	NEWTON	5	1,047	
TIE	581	\$107,000.00	1	HARDWICK, JOHN M	GANADO ISD	120902	JACKSON	3	741	
	582	\$106,609.00	1	HESKETT, CHRIS M	COVINGTON ISD	109903	HILL	12	301	
	583	\$106,271.00	1	HENDERSON, EURAL WAYNE	SANDS CISD	058909	DAWSON	17	266	
	584	\$106,255.00	1	HEDGES, MICHAEL D	PETROLIA CISD	039903	CLAY	9	450	
	585	\$106,200.00	1	BICKNELL, RICHARD SCOTT	GLASSCOCK COUNTY ISD	087901	GLASSCOCK	18	306	
	586	\$106,080.00	1	EDISON, DAVID ALLEN	AQUILLA ISD	109912	HILL	12	337	
	587	\$105,983.00	1	DICKSON, AMY BROWNING	KARNACK ISD	102901	HARRISON	7	144	
	588	\$105,161.00	1	RODGERS, JOEL W	AMHERST ISD	140901	LAMB	17	131	
	589	\$105,121.00	1	OLIVER, GARTH R	LOUISE ISD	241906	WHARTON	3	530	
	590	\$105,115.00	1	ANDERSON, KAREN D	BOVINA ISD	185901	PARMER	16	471	
	591	\$105,060.00	1	MORGAN, DENISE	CAMPBELL ISD	116910	HUNT	10	302	
TIE	592	\$105,000.00	1	BARTRAM, TIMOTHY LYNN	HULL-DAISETTA ISD	146905	LIBERTY	5	518	
TIE	592	\$105,000.00	1	BRUMIT, MARTIN H	KERENS ISD	175907	NAVARRO	12	562	
TIE	592	\$105,000.00	1	FULLER, MARVIN RYAN	JOAQUIN ISD	210902	SHELBY	7	660	
TIE	592	\$105,000.00	1	HARMON, LUCI LINN	HUNT ISD	133902	KERR	20	205	
TIE	592	\$105,000.00	1	HILL, JON-RYAN TREVOR	DODD CITY ISD	074904	FANNIN	10	354	
TIE	592	\$105,000.00	1	JESSEE, STANLEY GLEN	RIVERCREST ISD	194903	RED RIVER	8	717	
TIE	592	\$105,000.00	1	KUENSTLER, KATHERINE L	YORKTOWN ISD	062904	DEWITT	3	559	
TIE	592	\$105,000.00	1	MYNARCIK, LARRY J	BYNUM ISD	109902	HILL	12	204	
TIE	592	\$105,000.00	1	ROBERTS, ANTHONY JEROME	ONALASKA ISD	187910	POLK	6	1,143	
TIE	592	\$105,000.00	1	WEST, KELLY B	ALTO ISD	037901	CHEROKEE	7	631	
	593	\$104,860.00	1	PARSONS, MARK WAYNE	ITASCA ISD	109907	HILL	12	652	
	594	\$104,685.00	1	WORRELL, DARON WAYNE	ROCKSPRINGS ISD	069901	EDWARDS	15	300	
	595	\$104,600.00	1	JOLLY, DARIN R	NORTH HOPKINS ISD	112906	HOPKINS	8	541	
	596	\$104,146.00	1	THOMPSON, KATHIE L	DETROIT ISD	194905	RED RIVER	8	522	
TIE	597	\$104,000.00	1	ALFARO, VERONICA	SANTA GERTRUDIS ISD	137904	KLEBERG	2	810	
TIE	597	\$104,000.00	1	DENNARD, BRANDON	RED LICK ISD	019911	BOWIE	8	523	
TIE	597	\$104,000.00	1	DREW, DEBORAH G	AVERY ISD	194902	RED RIVER	8	324	
TIE	597	\$104,000.00	1	LINDSEY, MALINDA A.	KENNARD ISD	113906	HOUSTON	6	241	

TIE	597	\$104,000.00	1	WOODARD, MICHAEL D	LATEXO ISD	113905	HOUSTON	6	453	Reported pay for 2 supers (see this color)
	598	\$103,968.00	1	TULLOS, WENDY L	LOVELADY ISD	113903	HOUSTON	6	507	
	599	\$103,655.00	1	WEBB, RICHARD A	CAYUGA ISD	001902	ANDERSON	7	557	
	600	\$103,488.00	1	HARTMANN, MICHELLE D	PAWNEE ISD	013902	BEE	2	522	
	601	\$103,428.00	1	METZLER, JOHN PAUL	FORESTBURG ISD	169910	MONTAGUE	9	161	
	602	\$103,110.00	1	PHILLIPS, SHERRY A	DANBURY ISD	020904	BRAZORIA	4	798	
TIE	603	\$103,000.00	1	FULLER, DANIEL E	STOCKDALE ISD	247906	WILSON	20	826	
TIE	603	\$103,000.00	1	IVY, ADAM C	THORNDAL ISD	166905	MILAM	13	558	
TIE	603	\$103,000.00	1	KELLY, PATRICK WAYNE	SAN SABA ISD	206901	SAN SABA	15	771	
	604	\$102,900.00	1	BAIN, REBECCA SUE	FRUITVALE ISD	234909	VAN ZANDT	7	429	
	605	\$102,825.00	1	NEAL, BRIAN S	SAVOY ISD	074911	FANNIN	10	329	
	606	\$102,500.00	1	DOMINGUEZ, MARK A	BUENA VISTA ISD	186901	PECOS	18	253	
	607	\$102,063.00	1	NORWOOD, PAMELA S	CROWELL ISD	078901	FOARD	9	230	
	608	\$102,001.00	1	DOWNING, JOSHUA SHANE	HOLLAND ISD	014905	BELL	12	674	
TIE	609	\$102,000.00	1	DUCK, TROY L	WILDORADO ISD	180904	OLDHAM	16	183	
TIE	609	\$102,000.00	1	LEE, JACK D	BLOOMING GROVE ISD	175902	NAVARRO	12	942	
TIE	609	\$102,000.00	1	MCHAZLETT, MATTHEW A	LA PRYOR ISD	254902	ZAVALA	20	509	
	610	\$101,800.00	1	GIBSON, ROBERT P	SCHLEICHER ISD	207901	SCHLEICHER	15	505	
	611	\$101,750.00	1	MARKHAM, BRYAN K	WHEELER ISD	242903	WHEELER	16	459	
	612	\$101,700.00	1	STEPHENSON, JANE B	WEST SABINE ISD	202905	SABINE	7	596	
	613	\$101,372.00	1	MARTINEZ-CHAPA, MARISA	BENAVIDES ISD	066901	DUVAL	2	293	
TIE	614	\$101,200.00	1	NORMAN, TIMOTHY N	HUBBARD ISD	109905	HILL	12	410	
TIE	614	\$101,200.00	1	WHEELER, NATE RANDALL	WHITEFACE CISD	040902	COCHRAN	17	318	
	615	\$100,838.00	1	MCCARTNEY, HEATHER D	GOLSON ISD	161925	MCCLENNAN	12	252	
	616	\$100,550.00	1	HOLT, BRIAN L	BOOKER ISD	148901	LIPSCOMB	16	371	
TIE	617	\$100,500.00	1	TATE, DEVIN L	BECKVILLE ISD	183901	PANOLA	7	685	
TIE	617	\$100,500.00	1	ZEIGLER, LEAH H	KRESS ISD	219905	SWISHER	16	283	
	618	\$100,131.00	1	SLAUGHTER, SHELLEY LEE	CUMBY ISD	112905	HOPKINS	8	396	
TIE	619	\$100,000.00	1	ANDERSON, JOHN K	SEYMOUR ISD	012901	BAYLOR	9	579	
TIE	619	\$100,000.00	1	ASKINS, CLINTON CHARLES	MILES ISD	200902	RUNNELS	15	489	
TIE	619	\$100,000.00	1	BELCHER, FRANK EARL	FORT ELLIOTT CISD	242906	WHEELER	16	145	
TIE	619	\$100,000.00	1	BELLAR, JAROD A	BAIRD ISD	030903	CALLAHAN	14	279	
TIE	619	\$100,000.00	1	BRADSHAW, CHRIS RYAN	MAUD ISD	019903	BOWIE	8	477	
TIE	619	\$100,000.00	1	GARDNER, ANN	BURKEVILLE ISD	176901	NEWTON	5	253	
TIE	619	\$100,000.00	1	HELFFERICH, TRACEY H	YANTIS ISD	250905	WOOD	7	368	
TIE	619	\$100,000.00	1	HOWARD-SCHWIND, MICHELLE REN	ITALY ISD	070907	ELLIS	10	640	
TIE	619	\$100,000.00	1	KEELING, JUSTIN	DOUGLASS ISD	174911	NACOGDOCH	7	460	
TIE	619	\$100,000.00	1	MARABLE, DANA S	DE LEON ISD	047902	COMANCHE	14	745	
TIE	619	\$100,000.00	1	RYAN, RANDALL PAUL	THREE WAY ISD	072901	ERATH	11	186	
TIE	619	\$100,000.00	1	SHARP, HIRAM EDWIN	WHITHARRAL ISD	110908	HOCKLEY	17	180	

TIE	619	\$100,000.00	1	SPIVEY, TROY REID	GARRISON ISD	174903	NACOGDOCH	7	732	
TIE	619	\$100,000.00	1	TIMMONS, DAVID Z	PENELOPE ISD	109914	HILL	12	204	
TIE	619	\$100,000.00	1	WALDROP, COLBY R	FARWELL ISD	185902	PARMER	16	548	
TIE	619	\$100,000.00	1	WHITTLE, STAN W	MASON ISD	157901	MASON	15	757	
TIE	619	\$100,000.00	1	YOUNG, JAMES R	LAPOYNOR ISD	107910	HENDERSON	7	469	
	620	\$99,400.00	1	YESCHKE, CHRISTOPHER W	LEAKEY ISD	193902	REAL	20	284	
	621	\$99,291.00	1	LIMBAUGH, DUANE A	SCHULENBURG ISD	075903	FAYETTE	13	723	
	622	\$99,289.00	1	GARRETT, PATTY WELLS	WALNUT SPRINGS ISD	018905	BOSQUE	12	188	
	623	\$99,105.00	1	COCHRAN, WILLIAM L	MOTLEY COUNTY ISD	173901	MOTLEY	17	150	
TIE	624	\$99,000.00	1	BURNETT, ELIZABETH	MART ISD	161908	MCLENNAN	12	518	
TIE	624	\$99,000.00	1	MICKELSON, KRISTI L	MULLIN ISD	167902	MILLS	12	280	
	625	\$98,940.00	1	MANCHA, GUILLERMO	BRACKETT ISD	136901	KINNEY	20	572	
	626	\$98,901.00	1	RICHARDSON, MICHAEL DANE	WHITE DEER ISD	033904	CARSON	16	363	
	627	\$98,838.00	1	WIMBERLEY, KEN LAWRENCE	EVANT ISD	050901	CORYELL	12	249	
	628	\$98,800.00	1	FOOTE, DAVID GLEN	WELLMAN-UNION CISD	223904	TERRY	17	325	
	629	\$98,750.00	1	DAVIS, BRUCE W	WINTERS ISD	200904	RUNNELS	15	571	
	630	\$98,600.00	1	THOMPSON, JOHN MICHAEL	RANGER ISD	067907	EASTLAND	14	368	
	631	\$98,571.00	1	FIEDLER, CHARLTON SHANE	NEW HOME ISD	153905	LYNN	17	532	
	632	\$98,325.00	1	SANDLIN, NANCY D	BUCKHOLTS ISD	166907	MILAM	6	125	
TIE	633	\$98,000.00	1	JACKSON, MICKIE D	FROST ISD	175905	NAVARRO	12	430	
TIE	633	\$98,000.00	1	SANDERS, JEFFERY ROY	BLUM ISD	109913	HILL	12	369	
TIE	633	\$98,000.00	1	SHIELDS, CHARLES KENNETH	SHAMROCK ISD	242902	WHEELER	16	401	
	634	\$97,800.00	1	RICE, CLIFFORD DWIGHT	ANTON ISD	110901	HOCKLEY	17	200	
	635	\$97,692.00	1	HAMILTON, CRAIG LEE	SPUR ISD	063903	DICKENS	17	246	
	636	\$97,603.00	1	GILMORE, CLIFTON L	PERRIN-WHITT CISD	119903	JACK	9	319	
TIE	637	\$97,500.00	1	AGUERO, OSCAR NATHAN	MARFA ISD	189901	PRESIDIO	18	329	
TIE	637	\$97,500.00	1	CLEVENGER, THEODORE	BARTLETT ISD	014902	BELL	13	377	
TIE	637	\$97,500.00	1	SCHOVAJSA, BRANDON R	ROUND TOP-CARMINE ISD	075908	FAYETTE	13	266	
	638	\$97,020.00	1	HINES, CORY BLAKE	CHESTER ISD	229906	TYLER	5	203	
TIE	639	\$97,000.00	1	FREEMAN, JOHN LEON	LOHN ISD	160905	MCCULLOCH	15	74	
TIE	639	\$97,000.00	1	MARCHBANKS, BARBARA LEE	MCDADE ISD	011905	BASTROP	13	366	
	640	\$96,533.00	1	ROBINETT, RIKKI D	SANTA ANNA ISD	042903	COLEMAN	15	265	
	641	\$96,433.00	0.89	CLINE, RONALD LEE	PAINT ROCK ISD	048903	CONCHO	15	234	
	642	\$96,333.00	1	WILSON, ANDREW J	ROSCOE COLLEGIATE ISD	177901	NOLAN	14	642	
	643	\$95,645.00	1	JOHNSON, STEVEN PAUL	MILLER GROVE ISD	112907	HOPKINS	8	354	
	644	\$95,609.00	1	HOLDEN, RUSSELL E	OAKWOOD ISD	145907	LEON	6	189	
	645	\$95,451.00	1	MCCUGH, KEVIN D	BROOKELAND ISD	121902	JASPER	5	388	
TIE	646	\$95,000.00	1	BETTIN, LINDA G	RUNGE ISD	128903	KARNES	3	234	
TIE	646	\$95,000.00	1	JONES, KEITH ALAN	DEWEYVILLE ISD	176903	NEWTON	5	540	
TIE	646	\$95,000.00	1	PARCHMAN, MONTI M	CRANFILLS GAP ISD	018908	BOSQUE	12	128	
TIE	646	\$95,000.00	1	PETTY, CASSANDRA ELVIE	HERMLEIGH ISD	208901	SCURRY	14	243	

TIE	646	\$95,000.00	1	SILER, TIMOTHY L	BRONTE ISD	041901	COKE	15	242	
TIE	646	\$95,000.00	1	WRIGHT, FLOYD M	SPURGER ISD	229905	TYLER	5	406	
	647	\$94,520.00	1	WEST, NICHOLAS RAY	DIME BOX ISD	144903	LEE	13	164	
TIE	648	\$94,500.00	1	ALEXANDER, WILLIAM FREDRICK	MEMPHIS ISD	096904	HALL	16	465	
TIE	648	\$94,500.00	1	GANDY, MISTY LEIGH	EDEN CISD	048901	CONCHO	15	223	
	649	\$94,245.00	1	EDWARDS, KIM L	MERIDIAN ISD	018902	BOSQUE	12	441	
	650	\$94,064.00	1	HALLMARK, REBECCA KAY	GARNER ISD	184911	PARKER	11	199	
TIE	651	\$94,000.00	1	WALDO, GLEN E	NAZARETH ISD	035903	CASTRO	16	248	Reported pay for 2 supers (see this color)
TIE	651	\$94,000.00	1	WINTER, MICHAEL CHAD	GORMAN ISD	067904	EASTLAND	14	304	
	652	\$93,964.00	1	WILSON, TODD R	CHILLICOTHE ISD	099902	HARDEMAN	9	202	
	653	\$93,930.00	1	OROZCO, JON CHARLES	WAELDER ISD	089905	GONZALES	13	317	
	654	\$93,768.00	1	WINTERS, KERI ANNSLEE	LINDEN-KILDARE CISD	034905	CASS	8	656	
	655	\$93,585.00	1	HALE, DONNA L	MIAMI ISD	197902	ROBERTS	16	190	
	656	\$93,541.00	1	HICKS, GRAYDON W	FT DAVIS ISD	122901	JEFF DAVIS	18	224	
TIE	657	\$93,500.00	1	GOMEZ, FABIAN	WATER VALLEY ISD	226905	TOM GREEN	15	322	
TIE	657	\$93,500.00	1	PARISH, DEIDRE ARTHUR	DARROUZETT ISD	148905	LIPSCOMB	16	138	
	658	\$93,437.00	1	MARTIN, TONY JEFFREY	RIO VISTA ISD	126907	JOHNSON	11	755	
	659	\$93,423.00	0.9	JARRETT, CLAUDE EARL	BRECKENRIDGE ISD	215901	STEPHENS	14	1,456	
	660	\$93,367.00	1	BANNOWSKY, AMY E	MENARD ISD	164901	MENARD	15	303	
	661	\$93,220.00	1	HELMS, JOE T	GRANDFALLS-ROYALTY ISD	238904	WARD	18	182	
	662	\$93,000.00	1	COOK, NATHAN K	ROBY CISD	076903	FISHER	14	304	
	663	\$92,714.00	1	SHELTON, TERESA	LANEVILLE ISD	201903	RUSK	7	160	
	664	\$92,700.00	1	ADCOCK, KATRINA B	KOPPERL ISD	018907	BOSQUE	12	183	
	665	\$92,500.00	1	BIBB, BRIAN RAY	PETERSBURG ISD	095904	HALE	17	291	
	666	\$92,000.00	1	STEVENS, MICHAEL K	CHANNING ISD	103901	HARTLEY	16	162	
	667	\$91,344.00	0.89	KILGORE, RICHARD ALAN	BRUCEVILLE-EDDY ISD	161919	MCLENNAN	12	643	
	668	\$91,087.00	1	HOTTMAN, SARAH L	ETOILE ISD	174910	NACOGDOCHES	7	98	
	669	\$90,932.00	0.68	THWEATT, WILLIAM DAVID	HARROLD ISD	244901	WILBARGER	9	106	
	670	\$90,563.00	0.5	ELLIS, LINDA K	GRAND PRAIRIE ISD	057910	DALLAS	10	29,266	
	671	\$90,500.00	1	CALLAWAY, WADE ALLEN	GRUVER ISD	098901	HANSFORD	16	450	
	672	\$90,457.00	1	MARKERT, LARRY G	PRAIRIE LEA ISD	028906	CALDWELL	13	217	
	673	\$90,400.00	1	QUARLES, SANDRA K	DAINGERFIELD-LONE STAR ISD	172902	MORRIS	8	1,020	
	674	\$90,360.00	1	MORRIS, ZACHARIA P	ASPERMONT ISD	217901	STONEWALL	14	220	
	675	\$90,045.00	1	MUNIZ, OSCAR S	MCLEAN ISD	090903	GRAY	16	218	
	676	\$90,001.00	1	BARKER, WENDELL RAY	PALO PINTO ISD	182906	PALO PINTO	11	102	
TIE	677	\$90,000.00	1	CARTER, CHARLES EDWIN	TRENT ISD	221905	TAYLOR	14	158	
TIE	677	\$90,000.00	1	CLINE, CANDACE M	THROCKMORTON COLLEGIATE ISD	224901	THROCKMORTON	9	162	
TIE	677	\$90,000.00	1	HOWETH, COLIN LYNN	KNOX CITY-O'BRIEN CISD	138902	KNOX	9	251	
TIE	677	\$90,000.00	1	LEWIS, DAVID DEVON	ROCHELLE ISD	160904	MCCULLOCH	15	203	
TIE	677	\$90,000.00	1	MIRELES, JAMES LESLIE	TEXHOMA ISD	211901	SHERMAN	16	172	

TIE	677	\$90,000.00	1	MITCHELL, RICHARD M	STRAWN ISD	182905	PALO PINTO	11	161	
TIE	677	\$90,000.00	1	REYENGA, BILLY SHANE	KOUNTZE ISD	100903	HARDIN	5	1,128	
TIE	677	\$90,000.00	1	TAYLOR, CARL LEWIS	KELTON ISD	242905	WHEELER	16	84	Also listed as supt.of Childress ISD (Rank 711)
TIE	677	\$90,000.00	1	TAYLOR, JOHN G	BLUFF DALE ISD	072904	ERATH	11	232	
TIE	677	\$90,000.00	1	WAITMAN, GARY JOHN	PADUCAH ISD	051901	COTTLE	17	200	
	678	\$88,460.00	0.89	PALMER, CATHERINE SUE	O'DONNELL ISD	153903	LYNN	17	303	
TIE	679	\$88,400.00	1	BLACKMON, HEATH LYNN	LOOP ISD	083902	GAINES	17	157	
TIE	679	\$88,400.00	1	FISHER, MICHAEL D	LOMETA ISD	141902	LAMPASAS	12	341	
	680	\$88,168.00	1	MORRISON, KAYLA J	LORENZO ISD	054902	CROSBY	17	243	
TIE	681	\$88,000.00	1	ADAMS, CASEY ROBERT	WOODSON ISD	224902	THROCKMO	9	154	
TIE	681	\$88,000.00	1	WILKINS, DEWAYNE TRUITT	GORDON ISD	182901	PALO PINTO	11	216	
	682	\$87,962.00	1	KEITH, MORRIS RAY	HAPPY ISD	219901	SWISHER	16	270	
	683	\$87,911.00	1	FOWLER, DON D	RICHLAND SPRINGS ISD	206902	SAN SABA	15	118	
	684	\$87,740.00	1	STARRETT, STACY D	MALTA ISD	019910	BOWIE	8	236	
TIE	685	\$87,550.00	1	FRANCO, ELDON B	CHEROKEE ISD	206903	SAN SABA	15	106	
TIE	685	\$87,550.00	1	PORTER, KELLEY M	LEFORS ISD	090902	GRAY	16	170	
	686	\$87,000.00	1	BROWN, MARK WAYNE	CENTERVILLE ISD	228904	TRINITY	6	147	
	687	\$86,191.00	0.88	DOSSEY, MATTHEW F	JONESBORO ISD	050909	CORYELL	12	349	
	688	\$85,856.00	1	MARWITZ, STANTON	ZEPHYR ISD	025906	BROWN	15	211	
	689	\$85,750.00	1	PHILLIPS, SUSAN MICHELE	MATAGORDA ISD	158904	MATAGORD	3	112	
	690	\$85,600.00	1	SMITH, JACQUELYN R	AVINGER ISD	034902	CASS	8	144	
TIE	691	\$85,500.00	1	FRANCIS, MICHELLE R	SILVERTON ISD	023902	BRISCOE	16	184	
TIE	691	\$85,500.00	1	JENKINS, COREY D	TRINIDAD ISD	107907	HENDERSON	7	172	
	692	\$85,490.00	1	WOLF, STEVEN D	LAZBUDDIE ISD	185904	PARMER	16	161	
TIE	693	\$85,000.00	1	JONES, BRADLEY J	RULE ISD	104903	HASKELL	14	132	
TIE	693	\$85,000.00	1	PUSTEJOVSKY, ERIC D	ABBOTT ISD	109901	HILL	12	288	
TIE	693	\$85,000.00	1	REYNOLDS, STEVEN KENNETH	ADRIAN ISD	180903	OLDHAM	16	128	
TIE	693	\$85,000.00	1	WAITE, KRISTY A	HIGGINS ISD	148903	LIPSCOMB	16	68	
	694	\$83,912.00	1	WILLIAMS, TAYLOR	SLIDELL ISD	249908	WISE	11	313	
	695	\$83,726.00	0.49	BUFFE, LINDA D	MALONE ISD	109908	HILL	12	169	
	696	\$83,200.00	1	HENNESSEY, CARLA MAE	MONTAGUE ISD	169908	MONTAGUE	9	174	
	697	\$83,181.00	0.98	BRYANT, DARLA L	WALCOTT ISD	059902	DEAF SMITH	16	149	
	698	\$83,166.00	1	FOLLOWWELL, KIMBERLY ELISE	MURCHISON ISD	107908	HENDERSON	7	173	
	699	\$82,617.00	0.77	FREEMAN, DANNY W	MORAN ISD	209902	SHACKELFO	14	112	
TIE	700	\$82,500.00	1	HAUGHT, MARK A	NORTHSIDE ISD	244905	WILBARGER	9	230	
TIE	700	\$82,500.00	1	HOWARD, STEVEN L	MAY ISD	025905	BROWN	15	261	
	701	\$81,343.00	0.89	WEST, TIMOTHY LEE	PRAIRIE VALLEY ISD	169909	MONTAGUE	9	150	
	702	\$80,361.00	0.89	MAASS, DAVID P	OGLESBY ISD	050904	CORYELL	12	165	
TIE	703	\$80,000.00	1	ANDERS, DUSTIN MICHAEL	LORAIN ISD	168902	MITCHELL	14	158	
TIE	703	\$80,000.00	1	BOYCE, WILLIAM M	RICHARDS ISD	093905	GRIMES	6	186	

	704	\$79,069.00	0.77	CARR, DUSTIN WAYNE	SULPHUR BLUFF ISD	112910	HOPKINS	8	224	
	705	\$78,850.00	1	WOOD, JAMES BRUCE	TERRELL ISD	129906	KAUFMAN	10	4,804	Reported pay for 2 supers (see this color)
	706	\$78,629.00	1	BURGER, JERRY BRYCE	WILSON ISD	153907	LYNN	17	148	
	707	\$78,080.00	0.76	DECKER, GREGORY D	ROTAN ISD	076904	FISHER	14	255	
	708	\$78,000.00	1	MILLER, TOBY K	SOUTHLAND ISD	085903	GARZA	17	133	
	709	\$76,796.00	0.86	WRIGHT, JAMES E	MOUNT CALM ISD	109910	HILL	12	203	
	710	\$76,087.00	1	HEFLIN, LYNN	ORE CITY ISD	230903	UPSHUR	7	976	
TIE	711	\$75,000.00	0.91	MICKELSON, STEVEN E	BROOKESMITH ISD	025908	BROWN	15	155	
TIE	711	\$75,000.00	0.5	SIMMONS, DAVID E	MARTINSVILLE ISD	174909	NACOGDOCH	7	371	
TIE	711	\$75,000.00	0.85	TAYLOR, CARL LEWIS	CHILDRESS ISD	038901	CHILDRESS	16	1,090	Also listed as supt. Of Kelton ISD (Rank 677)
	712	\$73,000.00	1	VELA, DOLORES BERNAL	AUSTWELL-TIVOLI ISD	196901	REFUGIO	3	138	
TIE	713	\$72,500.00	1	BAINS, GARRETT P	HEDLEY ISD	065902	DONLEY	16	114	
TIE	713	\$72,500.00	0.5	CORONADO, SERGIO	PROGRESO ISD	108910	HIDALGO	1	1,700	
	714	\$72,398.00	0.75	ELLIS, ROGER	GOLD BURG ISD	169906	MONTAGUE	9	134	
	715	\$72,000.00	1	CARDWELL, EVAN W	NEWCASTLE ISD	252902	YOUNG	9	199	
	716	\$71,703.00	1	LOPEZ, NORA T	AGUA DULCE ISD	178901	NUECES	2	385	
	717	\$70,482.00	0.66	REEL, JODIE GRIFF	GUTHRIE CSD	135001	KING	17	107	
TIE	718	\$70,000.00	0.48	JACKSON, DAVID M	CLARENDON ISD	065901	DONLEY	16	453	
TIE	718	\$70,000.00	0.5	LANE, THOMAS B	FANNINDEL ISD	060914	DELTA	8	123	
	719	\$67,077.00	0.64	GRANDJEAN, TODD	MOULTON ISD	143902	LAVACA	3	273	
	720	\$67,004.00	0.5	REYNOLDS, RICHARD KENT	HALLSBURG ISD	161924	MCLENNAN	12	163	
	721	\$66,726.00	0.78	LAMB, JAY S	GROOM ISD	033901	CARSON	16	156	
	722	\$66,613.00	0.5	STODDARD, ERIC THOMAS	SAN VICENTE ISD	022903	BREWSTER	18	14	
	723	\$65,478.00	0.52	SNIDER, RANDY L	NECHES ISD	001906	ANDERSON	7	353	
	724	\$65,213.00	0.79	WHITE, BRYAN K	PATTON SPRINGS ISD	063906	DICKENS	17	99	
	725	\$64,163.00	0.58	BATTS, TROY	UNION HILL ISD	230904	UPSHUR	7	331	
	726	\$63,750.00	0.91	GARLITZ, KARA S	NAZARETH ISD	035903	CASTRO	16	248	Reported pay for 2 supers (see this color)
	727	\$63,541.00	1	SCHUMANN, JAMES ELTON	SOUTH SAN ANTONIO ISD	015908	BEXAR	20	8,533	Reported pay for 2 supers (see ths color)
	728	\$62,000.00	0.5	GALLEGOS, SAMANTHA MARCELLA	HARLANDALE ISD	015904	BEXAR	20	13,666	
	729	\$61,670.00	0.88	RUCKER, JAMES EDWIN	SIDNEY ISD	047905	COMANCHE	14	147	
	730	\$61,074.00	0.68	SHEETS, JONATHAN LAYNE	DAWSON ISD	058902	DAWSON	17	138	
	731	\$60,352.00	0.96	BRYANT, JOHN L	MORGAN ISD	018903	BOSQUE	12	124	
TIE	732	\$60,000.00	0.49	ALEJANDRO, ELDA S	KNIPPA ISD	232901	UVALDE	20	448	
TIE	732	\$60,000.00	1	WHISENHUNT, DAVID RAY	BLANKET ISD	025904	BROWN	15	143	
	733	\$58,458.00	0.66	JONES, TERRELL C	TEXLINE ISD	056902	DALLAM	16	191	
	734	\$57,861.00	0.5	MARSHALL, KHRISTOPHER G	AVALON ISD	070901	ELLIS	10	359	
	735	\$57,578.00	0.44	ROACH, ROBERT GREG	OLNEY ISD	252903	YOUNG	9	657	

	736	\$57,014.00	0.5	BURROW, STANLEY SCOTT	PRINGLE-MORSE CISD	098903	HANSFORD	16	110	
	737	\$55,676.00	0.5	BRASWELL, DAVID L	LA GLORIA ISD	125906	JIM WELLS	2	129	
	738	\$55,635.00	0.5	GREER, ROXANE M	KERMIT ISD	248901	WINKLER	18	1,456	
	739	\$55,000.00	1	KELLEY, TIMOTHY D	EULA ISD	030906	CALLAHAN	14	426	
	740	\$54,738.00	0.53	PATTERSON, BRIAN E	IRA ISD	208903	SCURRY	14	268	
	741	\$54,075.00	0.5	DEL HIERRO GLORIA, OLIVIA	BENJAMIN ISD	138904	KNOX	9	124	
	742	\$54,060.00	0.5	SINGH, GUADALUPE	MARATHON ISD	022902	BREWSTER	18	57	
	743	\$53,617.00	0.5	EVANS, DARRELL R	DEW ISD	081906	FREESTONE	12	179	
	744	\$52,500.00	0.5	BRINKMAN, TAMMY	COUPLAND ISD	246914	WILLIAMSON	13	163	
	745	\$51,500.00	0.6	VANN, LESLIE L	BOYD ISD	249902	WISE	11	1,305	
	746	\$51,000.00	1	BURKS, RANDY J	HAMLIN COLLEGIATE ISD	127903	JONES	14	417	
	747	\$50,000.00	0.24	POST, STEPHEN G	HART ISD	035902	CASTRO	16	207	
	748	\$49,195.00	0.59	MASON, LARRY WAYNE	EXCELSIOR ISD	210906	SHELBY	7	79	
	749	\$49,173.00	0.5	STICKELS, DAVID RODNEY	SALTILLO ISD	112909	HOPKINS	8	284	
	750	\$49,000.00	0.5	DUNN, KELLY CLAY	MEYERSVILLE ISD	062906	DEWITT	3	149	
	751	\$48,925.00	0.5	BURDEN, ADRIANNE K	PRIDDY ISD	167904	MILLS	12	103	
	752	\$48,711.00	0.5	HUDSON, ROBERT ALLEN	WESTPHALIA ISD	073904	FALLS	12	157	
	753	\$47,500.00	0.5	HAYWARD, DAVID G	DAMON ISD	020910	BRAZORIA	4	114	
	754	\$47,486.00	0.37	KENNEDY, MELVIN DAVID	WESTHOFF ISD	062905	DEWITT	3	79	
	755	\$47,400.00	0.42	HANCOCK, RANDY LYNN	MINEOLA ISD	250903	WOOD	7	1,646	
	756	\$45,895.00	0.5	OLIVER, RICKY DWAYNE	ZAVALLA ISD	003906	ANGELINA	7	321	
	757	\$45,515.00	0.43	JONES, BRADLEY S	GAUSE ISD	166902	MILAM	6	169	
TIE	758	\$45,000.00	1	BEAVER, RANDEL RAY	MIDWAY ISD	039905	CLAY	9	127	
TIE	758	\$45,000.00	0.5	REED, REAGAN THOMAS	TERLINGUA CSD	022004	BREWSTER	18	115	
	759	\$44,750.00	0.5	DEAR, JENNIFER E	LEARY ISD	019914	BOWIE	8	135	
	760	\$44,625.00	0.5	MURPHY, PATRICK D	IREDELL ISD	018906	BOSQUE	12	151	
	761	\$44,572.00	0.46	MAGALLAN, AMANDA ANN	TERRELL COUNTY ISD	222901	TERRELL	18	125	
	762	\$43,100.00	0.5	HUMPHREY, ROBERT TROY	WALNUT BEND ISD	049908	COOKE	11	68	
TIE	763	\$42,500.00	0.5	GAJEWSKEY, LARRY CHARLES	NURSERY ISD	235904	VICTORIA	3	147	
TIE	763	\$42,500.00	0.5	JENKINS, JACQUELINE A	TURKEY-QUITAQUE ISD	096905	HALL	16	200	
TIE	763	\$42,500.00	0.5	MILAM, JESSICA R	UTOPIA ISD	232904	UVALDE	20	229	
	764	\$42,024.00	0.5	SANDERS, WENDY NICOLE	MORGAN MILL ISD	072910	ERATH	11	111	
	765	\$41,654.00	0.33	ELLISOR HARRIS, ELIZABETH ANN	DEVERS ISD	146903	LIBERTY	4	198	
	766	\$41,500.00	0.5	WAGNER, TRAVIS S	SWEET HOME ISD	143905	LAVACA	3	139	
	767	\$40,246.00	0.33	DAVIS, BLAYNE M	MUMFORD ISD	198906	ROBERTSON	6	625	
	768	\$40,050.00	0.5	BOBO, JAMES R	COTTON CENTER ISD	095902	HALE	17	100	
TIE	769	\$40,000.00	0.5	TINSLEY, KRISTEN MICHELLE	KENEDY COUNTY WIDE CSD	131001	KENEDY	2	73	
TIE	769	\$40,000.00	0.48	TOWNSEND, ROD	PEASTER ISD	184908	PARKER	11	1,322	
	770	\$39,313.00	0.49	MORTON, DALE G	WELLS ISD	037909	CHEROKEE	7	276	
	771	\$39,197.00	0.41	POER, AMANDA DALE	SPRING CREEK ISD	117907	HUTCHINSO	16	105	
	772	\$38,150.00	0.24	BAIRD, JERRY DEAN	QUANAH ISD	099903	HARDEMAN	9	524	

	773	\$38,100.00	0.38	LOEFFLER, EVELYN B	SIERRA BLANCA ISD	115902	HUDSPETH	19	105	
	774	\$37,710.00	0.36	MOREE, CODY WAYNE	APPLE SPRINGS ISD	228905	TRINITY	6	198	
	775	\$36,504.00	0.19	WELLMAN, NOLA H	DRIPPING SPRINGS ISD	105904	HAYS	13	7,210	
	776	\$36,250.00	0.5	HARGIS, ELVIN KENT	GRANDVIEW-HOPKINS ISD	090905	GRAY	16	48	
	777	\$35,501.00	0.33	WOLFENBARGER, ORLIE KENNETH	COMSTOCK ISD	233903	VAL VERDE	15	205	
	778	\$34,677.00	0.47	EASTERLY, STACY K	LATEXO ISD	113905	HOUSTON	6	453	Reported pay for 2 supers (see this color)
	779	\$33,860.00	0.33	SAYERS, GEORGIA C	KIRBYVILLE CISD	121905	JASPER	5	1,486	
	780	\$33,815.00	0.33	SPIKES, BOB FORD	LUEDERS-AVOCA ISD	127905	JONES	14	105	
	781	\$33,644.00	0.33	LOWE, JANA L	LEGGETT ISD	187906	POLK	6	196	
	782	\$33,497.00	0.33	POWERS, KRISTI L	NUECES CANYON CISD	069902	EDWARDS	15	283	
	783	\$32,497.00	0.33	SLAUGHTER, ALICE LYNETTE	SIVELLS BEND ISD	049909	COOKE	11	76	
	784	\$31,701.00	0.3	ENGLE, DEBRA I	VALENTINE ISD	122902	JEFF DAVIS	18	40	
	785	\$29,997.00	0.33	GONZALEZ, YLIANA	RAMIREZ CSD	066005	DUVAL	2	38	
	786	\$27,855.00	0.31	APPELT, JASON L	VYSEHRAD ISD	143904	LAVACA	3	119	
	787	\$27,625.00	1	MOCZYGEMBA, JEANETTE WINN	KARNES CITY ISD	128901	KARNES	3	1,085	
	788	\$20,000.00	0.19	KELLEY, RALPH ARNOLD	CHIRENO ISD	174901	NACOGDOCHES	7	384	
	789	\$19,032.00	0.23	BERCKENHOFF, LISA A	EZZELL ISD	143906	LAVACA	3	82	
	790	\$16,665.00	0.33	ATKINS, MARY JANE	RIISING STAR ISD	067908	EASTLAND	14	167	
	791	\$16,250.00	0.12	MITCHELL, PHILLIP GLEN	CROSS PLAINS ISD	030901	CALLAHAN	14	359	
	792	\$14,329.00	0.36	DUNLAP, JAMES E	CANTON ISD	234902	VAN ZANDT	10	2,199	
	793	\$9,500.00	0.1	ALLEN, KATHY SUE	PEWITT CISD	172905	MORRIS	8	872	
	794	\$9,000.00	0.66	CLAWSON, JOHNNY W	IRION COUNTY ISD	118902	IRION	15	295	
	795	\$7,906.00	0.09	DRAKE, TRACI D	HUBBARD ISD	019913	BOWIE	8	117	
	796	\$7,610.00	0.07	NANNY, DWIGHT L	PANTHER CREEK CISD	042905	COLEMAN	15	156	
	797	\$7,425.00	0.07	VINCENT, SCOTT	HARTLEY ISD	103902	HARTLEY	16	245	
	798	\$7,285.00	0.06	HILL, DENNIS R	BRADY ISD	160901	MCCULLOCH	15	1,060	
	799	\$4,962.00	0.04	BACON, WILLIAM ALAN	DIVIDE ISD	133905	KERR	20	24	
	800	\$4,046.00	0.05	QUALLS, MICHAEL J	BELLEVUE ISD	039904	CLAY	9	141	
	801	\$1,500.00	1	OTT, ROBERT C	TEMPLE ISD	014909	BELL	12	8,720	
TIE	802	\$0.00	0.53	BAHNEY, JEAN SUSAN	MARLIN ISD	073903	FALLS	12	920	
TIE	802	\$0.00	0.07	PEISER-SEIPP, PAMELA JEAN	DOSS CONSOLIDATED CSD	086024	GILLESPIE	13	30	

TOTAL ISDS = 1,014	
1 SUPERINTENDENT	1,006 ISDs
2 SUPERINTENDENTS	7 ISDs (Bellville, South San Antonio, Nazareth, Canutillo, Latexo, Terrell and Keller ISDs)
3 SUPERINTENDENTS	1 ISD (Garland ISD)

Start Charters

Texas Education News, April 6, 2020 - texednews.com/20/13/3.html

Texas ISD 2019 Charter Base Pay Rankings

Reported to TEA in October 2019

Data reported for 192 charter superintendents in 180 charter districts

FTE = Full-Time Equivalent

	RANK	Base Pay	FTE	Superintendent	Charter District Name	TEA ID	County	Enrollment	Notes
	1	\$375,000	1	ALI, SEHBA Z	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	More than one supt. reported - see last page
	2	\$312,000	1	SHAFFER, RANDAL CRAIG	TRINITY BASIN PREPARATORY	057813	DALLAS	3,842	
	3	\$306,495	1	PURCELL, MOLLIE JO	WAXAHACHIE FAITH FAMILY ACADEMY	070801	ELLIS	2,666	
	4	\$295,000	1	PONCE, JAMES JOSEPH	TEXANS CAN ACADEMIES	057804	DALLAS	5,269	
TIE	5	\$275,000	1	GAMA, JO ANN	IDEA PUBLIC SCHOOLS	108807	HIDALGO	49,480	
TIE	5	\$275,000	1	DIBELLA, MARK A	YES PREP PUBLIC SCHOOLS INC	101845	HARRIS	12,074	
	6	\$255,900	1	HARRIS, DIANE	UNIVERSAL ACADEMY	057808	DALLAS	2,282	
	7	\$249,750		COOK, CHARLES S - 2 SCHOOLS:				18,444	
		\$124,875	1		TEXAS COLLEGE PREPARATORY ACADEMIE	221801	TAYLOR	13,079	
		\$124,875	1		PREMIER HIGH SCHOOLS	072801	ERATH	5,365	
	8	\$242,050	1	WILSON, THOMAS B	LIFE SCHOOL	057807	DALLAS	5,605	
	9	\$237,415	1	CAVAZOS, SALVADOR	PROMESA PUBLIC SCHOOLS	227824	TRAVIS	1,010	
TIE	10	\$225,000	1	TAMEZ, ADRIANA	RAUL YZAGUIRRE SCHOOLS FOR SUCCESS	101806	HARRIS	1,329	
TIE	10	\$225,000	1	CONGER, EDWARD G	INTERNATIONAL LEADERSHIP OF TEXAS	057848	DALLAS	19,359	
	11	\$224,944		WOODS, DONNA - 2 SCHOOLS:				794	Sentenced to federal prison in Jan 2020.
		\$224,944	1		NOVA ACADEMY SOUTHEAST	057827	DALLAS	658	More than one supt. reported - see last page
		\$0	1		NOVA ACADEMY	057809	DALLAS	136	
	12	\$206,000	1	STROUD, MARGARET	THE VARNETT PUBLIC SCHOOL	101814	HARRIS	1,576	
	13	\$205,500	1	SCHOTT, BRANDY B	WINFREE ACADEMY CHARTER SCHOOLS	057828	DALLAS	1,332	
	14	\$202,976		JOHNSON, FRANCES BERRONES - 4 SCHOOLS:				1,146	
		\$100	0.25		TRIUMPH PUBLIC HIGH SCHOOLS-RIO GR	108804	HIDALGO	475	
		\$75,000	0.25		TRIUMPH PUBLIC HIGH SCHOOLS-LUBBOCK	152803	LUBBOCK	208	
		\$127,876	1		TRIUMPH PUBLIC HIGH SCHOOLS-LAREDO	240801	WEBB	269	
		\$0	0		TRIUMPH PUBLIC HIGH SCHOOLS-EL PASO	071803	EL PASO	194	
	15	\$202,500	1	GARCIA, NARCISO	VANGUARD ACADEMY	108808	HIDALGO	4,473	
	16	\$200,625	1	CAESAR, DANIEL	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	More than one supt. reported - see last page
	17	\$200,000	1	DELGADO, VICENTE	GOLDEN RULE CHARTER SCHOOL	057835	DALLAS	1,570	
	18	\$197,000	1	AY, FATIH	HARMONY SCHOOL OF SCIENCE - HOUSTO	101862	HARRIS	3,849	
	19	\$195,270	1	ANSARI, ALIM U	HORIZON MONTESSORI PUBLIC SCHOOLS	108802	HIDALGO	1,160	
	20	\$195,000	1	MOORE, ROBBIE L	GATEWAY CHARTER ACADEMY	057831	DALLAS	833	
	21	\$193,721	1	LEE, ELTON DAVID	HERITAGE ACADEMY	015815	BEXAR	661	More than one supt. reported - see last page
	22	\$192,994	1	BERRY, TRACI ELLEN	THE EXCEL CENTER (FOR ADULTS)	227827	TRAVIS	706	

	23	\$190,937	0.76	KINDEL, AARON L	GREAT HEARTS TEXAS	015835	BEXAR	4,850	
	24	\$190,000	1	SMITH, HERBERT A	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	More than one supt. reported - see last page
	25	\$180,000	1	SCOTT, JUSTIN	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	More than one supt. reported - see last page
	26	\$173,000		WHITE, BRENTON P - 2 Schools				2,717	
		\$86,500	0.5		INSPIRED VISION ACADEMY	057830	DALLAS	1,318	
		\$86,500	0.5		A+ ACADEMY	057829	DALLAS	1,399	
	27	\$170,876	1	TRIGG, CYNTHIA A	EVOLUTION ACADEMY CHARTER SCHOOL	057834	DALLAS	751	
	28	\$170,544	1	WEBB, SHNEASE	CHAPEL HILL ACADEMY	220815	TARRANT	734	
TIE	29	\$170,000		WILLIAMS, ROSS FISHER - 2 SCHOOLS:				835	
		\$85,000	1		BEXAR COUNTY ACADEMY	015809	BEXAR	355	
		\$85,000	1		ACADEMY OF DALLAS	057810	DALLAS	480	
TIE	29	\$170,000	1	ROCKSTROH, BRUCE CEDRIC	INSPIRE ACADEMIES	015808	BEXAR	840	
TIE	29	\$170,000	1	BONTON, MICHELLE LAVETTE	THE RHODES SCHOOL	101861	HARRIS	882	
	30	\$165,000	1	BOYNES, FRANCES	GEORGE GERVIN ACADEMY	015802	BEXAR	977	
	31	\$164,000	1	BRANNON, LEONARD R	CITYSCAPE SCHOOLS	057841	DALLAS	1,152	
	32	\$163,909	1	ROBINS, DORIS L	ACADEMY OF ACCELERATED LEARNING IN	101810	HARRIS	787	
	33	\$163,887	1	GOOD, REBECCA B	LEGACY PREPARATORY	057846	DALLAS	1,572	
	34	\$158,444	1	LANDERS, JOHN WALTER	TEXAS LEADERSHIP	226801	TOM GREEN	2,962	More than one supt. reported - see last page
	35	\$156,600	1	VAUGHN, KENNETH	PINEYWOODS COMMUNITY ACADEMY	003801	ANGELINA	1,041	
	36	\$155,073	1	AMADOR, DANIEL G	JUBILEE ACADEMIES	015822	BEXAR	6,542	More than one supt. reported - see last page
	37	\$152,981	1	LEDBETTER, RONALD DAVID	TEXAS LEADERSHIP	226801	TOM GREEN	2,962	More than one supt. reported - see last page
	38	\$152,000	1	GOODMAN, JENNIFER SUZANNE	ODYSSEY ACADEMY INC	084802	GALVESTON	1,200	
TIE	39	\$150,000	1	SEGURA, ALFREDO	NEW FRONTIERS PUBLIC SCHOOLS INC	015805	BEXAR	601	
TIE	39	\$150,000	1	MORRISSEY, PAUL JOSEPH	COMPASS ROSE ACADEMY	015838	BEXAR	369	
TIE	39	\$150,000	1	COTTON, NORMA ELIZABETH	CUMBERLAND ACADEMY	212801	SMITH	1,988	
TIE	39	\$150,000	1	CASTRO, PAUL DAVID	A+ UNLIMITED POTENTIAL	101871	HARRIS	136	
TIE	39	\$150,000	1	BERK, ALEXANDER STEPHEN	UPLIFT EDUCATION	057803	DALLAS	20,068	
	40	\$149,600	1	ALTON, STACY DAWN	LEADERSHIP PREP SCHOOL	061804	DENTON	1,283	
	41	\$149,193	1	TERRY, MARK ANTHONY	TEXAS PREPARATORY SCHOOL	105802	HAYS	191	
	42	\$148,951	1	PENNING, FRANCISCO	HOUSTON GATEWAY ACADEMY INC	101828	HARRIS	2,265	
	43	\$148,750	1	ANDERSON, ARMARD DONUONE	RICHARD MILBURN ALTER HIGH SCHOOL	014801	BELL	1,921	
	44	\$145,450	1	JEFFERSON, ANTHONY	A W BROWN LEADERSHIP ACADEMY	057816	DALLAS	1,725	
	45	\$145,000	1	KILLINGSWORTH, KATHY A	COMPASS ACADEMY CHARTER SCHOOL	068802	ECTOR	1,234	
	46	\$143,142	1	JAMES, JANELLE	SOUTHWEST SCHOOL	101838	HARRIS	2,042	
	47	\$142,352	1	STELLAR, KATIE PETERSON	HIGH POINT ACADEMY	220819	TARRANT	1,683	
	48	\$140,580	1	RICKEY, RICHARD N	ORENDA CHARTER SCHOOL	014804	BELL	1,829	
TIE	49	\$140,000	1	MCDONALD, ANGELA RUTH	ADVANTAGE ACADEMY	057806	DALLAS	1,396	
TIE	49	\$140,000		GONZALES, JOE - 2 SCHOOLS:				1,372	
		\$35,000	1		VISTA DEL FUTURO CHARTER SCHOOL	071809	EL PASO	293	
		\$105,000	1		BURNHAM WOOD CHARTER SCHOOL DISTRI	071801	EL PASO	1,079	

TIE	50	\$118,125	0.75	CHAVEZ, MELISSA MARIE	UNIVERSITY OF TEXAS UNIVERSITY CHA	227806	TRAVIS	609	
TIE	50	\$21,861	0.25		UNIVERSITY OF TEXAS ELEMENTARY CHA	227819	TRAVIS	295	
	51	\$139,012	1	MOGER, SCOTT DOUGLAS	PRIORITY CHARTER SCHOOLS	014803	BELL	793	More than one supt. reported - see last page
	52	\$138,500	1	SIMS, CRAIG LEE	ARLINGTON CLASSICS ACADEMY	220802	TARRANT	1,561	
	53	\$138,444	1	YANAR, VICTOR OMAR	EL PASO LEADERSHIP ACADEMY	071810	EL PASO	217	
	54	\$138,223	1	CLARKE, FREDERICK	MANARA ACADEMY	057844	DALLAS	750	
TIE	55	\$136,800	1	SIMPSON, DAISY	TWO DIMENSIONS PREPARATORY ACADEMY	101840	HARRIS	537	
TIE	55	\$136,800	0.5	HICKS, KEVIN	ACCELERATED INTERMEDIATE ACADEMY	101849	HARRIS	249	
	56	\$136,000	1	FERNANDEZ, RICHARD	MERIDIAN WORLD SCHOOL LLC	246801	WILLIAMSON	1,670	
	57	\$135,442	1	CONSTANTINE, CHARMAINE	SER-NINOS CHARTER SCHOOL	101802	HARRIS	1,159	
TIE	58	\$135,000	1	SIMS, MICHAEL JOHN	EHRHART SCHOOL	123805	JEFFERSON	458	
TIE	58	\$135,000	0.96	SIMMONS, HAGMON DRUNARD	TEXAS SERENITY ACADEMY	170801	MONTGOME	486	
TIE	58	\$135,000	0.5	RICHARDSON, PAULA A	TEKOA ACADEMY OF ACCELERATED STUDI	123803	JEFFERSON	464	
TIE	58	\$135,000	1	RENDON, JOSEPH G	POR VIDA ACADEMY	015801	BEXAR	223	
	59	\$131,900	1	TOWNSEND, DONNA R	EDUCATION CENTER INTERNATIONAL ACA	057833	DALLAS	627	
	60	\$131,250	1	ANDERSON, ANASTASIA B	PROMISE COMMUNITY SCHOOL	101853	HARRIS	1,919	
	61	\$130,859		BUNTING, JASON RAY - 2 Schools:				385	
		\$50,794	0.4		CROSSTIMBERS ACADEMY	184801	PARKER	143	
		\$80,065	0.6		BRAZOS RIVER CHARTER SCHOOL	213801	SOMERVELL	242	
	62	\$130,061	1	ZIMMERMANN, JKATHLEEN LEMOINE	NYOS CHARTER SCHOOL	227804	TRAVIS	1,061	
TIE	63	\$130,000	1	SANDERS, AUDREY N	ARROW ACADEMY	021805	BRAZOS	784	
TIE	63	\$130,000	1	MILLS, DONALD LEE	LIGHTHOUSE CHARTER SCHOOL	015825	BEXAR	334	
TIE	63	\$130,000	1	GEORGE, SHEBA KULOTHUNGAN	NEWMAN INTERNATIONAL ACADEMY OF AR	220817	TARRANT	3,133	
	64	\$127,752	1	RAGLAND, KELLIE M	TRINITY CHARTER SCHOOL	046802	COMAL	408	
	65	\$127,200	1	TURNIPSEED, LULA K	PRIORITY CHARTER SCHOOLS	014803	BELL	793	More than one supt. reported - see last page
	66	\$126,234	1	RODRIGUEZ, MARIA MARGARET	GEORGE I SANCHEZ CHARTER	101804	HARRIS	1,036	
	67	\$125,000		NALCACI, MEHMET - 2 SCHOOLS:				5,590	
	67	\$62,500	1		SCHOOL OF SCIENCE AND TECHNOLOGY D	015831	BEXAR	3,351	
	67	\$62,500	1		SCHOOL OF SCIENCE AND TECHNOLOGY	015827	BEXAR	2,239	
	68	\$124,800	1	KARAN, HARUN	HARMONY SCIENCE ACAD (WACO)	161807	MCLENNAN	9,724	
	69	\$124,531	1	DOLIBOIS, RYAN	YELLOWSTONE COLLEGE PREPARATORY	101873	HARRIS	273	
	70	\$122,487	1	YASAR, BILGEHAN MUHARREM	HARMONY SCIENCE ACAD (SAN ANTONIO)	015828	BEXAR	4,453	
	71	\$121,960	1	MCCANN, ARDIS L	ACADEMY FOR ACADEMIC EXCELLENCE	057814	DALLAS	493	
	72	\$121,320	1	COSKUNER, RAMAZAN	HARMONY SCIENCE ACADEMY	101846	HARRIS	3,436	
	73	\$120,000	1	ANDREWS, LATISHA D	BETA ACADEMY	101870	HARRIS	885	
	74	\$119,580	1	CAVUSOGLU, EMIN	HARMONY SCHOOL OF EXCELLENCE	101858	HARRIS	5,556	
	75	\$119,400	1	MANTEI, LORRAINE ESTHER	LA ACADEMIA DE ESTRELLAS	057839	DALLAS	1,105	
	76	\$118,900	1	SIMMONS, JO ANN	UT TYLER UNIVERSITY ACADEMY	212804	SMITH	844	
	77	\$117,587	1	ABBOTT, MATTHEW M	WAYSIDE SCHOOLS	227803	TRAVIS	2,009	
	78	\$116,329	1	SMITH, KAYLA	UME PREPARATORY ACADEMY	057845	DALLAS	1,197	
	79	\$115,894	1	LAGER, JEROME	KI CHARTER ACADEMY	105803	HAYS	183	
	80	\$114,360	1	KAYA, GULTEKIN	HARMONY SCIENCE ACADEMY (AUSTIN)	227816	TRAVIS	4,215	
	81	\$114,100	1	LANKFORD, BOBBIE JILL	MIDLAND ACADEMY CHARTER SCHOOL	165802	MIDLAND	388	
	82	\$113,304	1	KNOX, RONNY	SAM HOUSTON STATE UNIVERSITY CHART	236802	WALKER	360	

	83	\$112,925	1	NEUMANN, ALEXIS LEIGH	RAPOPORT ACADEMY PUBLIC SCHOOL	161802	MCLENNAN	829	
TIE	84	\$112,304	1	ROBINSON, FLOR ELENA	JUBILEE ACADEMIES	015822	BEXAR	6,542	More than one supt. reported - see last page
TIE	84	\$112,304	1	PHILLIPS, KEVIN LATROY	JUBILEE ACADEMIES	015822	BEXAR	6,542	More than one supt. reported - see last page
	85	\$111,280	1	HERNANDEZ, ALBERT	BIG SPRINGS CHARTER SCHOOL	193801	REAL	223	
	86	\$110,909	1	MAYES, CHRISTOPHER D	BEATRICE MAYES INSTITUTE CHARTER S	101847	HARRIS	472	
TIE	87	\$110,000	1	PANDEY, SHUBHAM	PIONEER TECHNOLOGY & ARTS ACADEMY	057850	DALLAS	1,248	
TIE	87	\$110,000	1	GROSS, SARAHI	EL PASO ACADEMY	071804	EL PASO	346	
	88	\$108,173	1	WILLIAMS, DAVID LOUIS	VILLAGE TECH SCHOOLS	057847	DALLAS	1,217	
	89	\$107,945	1	STANLEY, LISA	NORTH TEXAS COLLEGIATE ACADEMY	061802	DENTON	652	
	90	\$106,914	0.8	NELMS, RONALD C	CALVIN NELMS CHARTER SCHOOLS	101837	HARRIS	314	
	91	\$105,838	1	MENDOZA, ANA MARGARITA	EXCELLENCE IN LEADERSHIP ACADEMY	108809	HIDALGO	303	
	92	\$105,000	1	STEWART, WILLIAM HARPER	MEADOWLAND CHARTER DISTRICT	130801	KENDALL	90	
	93	\$103,752	1	HICKMAN, MICHELLE RENEE	JUBILEE ACADEMIES	015822	BEXAR	6,542	More than one supt. reported - see last page
	94	\$103,520	1	COTNER, SARA ELIZABETH	MONTESSORI FOR ALL	227826	TRAVIS	478	
	95	\$103,390		TEXADA, NATALIE GENE - 2 SCHOOLS:				854	
	95	\$51,940	0.5		TEXAS SCHOOL OF THE ARTS	220814	TARRANT	330	
	95	\$51,450	0.5		FORT WORTH ACADEMY OF FINE ARTS	220809	TARRANT	524	
	96	\$102,000	1	FREEMAN, ANDREW	BASIS TEXAS	015834	BEXAR	2,579	More than one supt. reported - see last page
	97	\$101,180	1	YILMAZ, KAMIL	HARMONY SCIENCE ACAD (EL PASO)	071806	EL PASO	3,670	
	98	\$100,000	1	PANACHAKUNNIL, VARGHESE	CEDARS INTERNATIONAL ACADEMY	227817	TRAVIS	501	
	99	\$96,435	1	BOLT, ALICIA JUDITH	JUBILEE ACADEMIES	015822	BEXAR	6,542	More than one supt. reported - see last page
	100	\$96,000	1	FOX, MONICA DIONNE	JEAN MASSIEU ACADEMY	057819	DALLAS	213	
	101	\$94,000	1	DAVIDSON, SHANNON LYN	UTPB STEM ACADEMY	068803	ECTOR	769	
	102	\$91,497	0.87	DUROSIMI, SUKAI B	EAST FORT WORTH MONTESSORI ACADEMY	220811	TARRANT	247	
	103	\$87,550	1	BERNAL, ALMA GLORIA	DR M L GARZA-GONZALEZ CHARTER SCHO	178801	NUECES	230	
	104	\$85,000	1	MADKINS, SHEILDA	SCHOOL OF EXCELLENCE IN EDUCATION	015806	BEXAR	473	
	105	\$83,549	0.45	SHORT, GARY L	SOUTHWEST PREPARATORY SCHOOL	015807	BEXAR	970	
	106	\$80,000	1	FORDHAM, EUREKA SHENATHIA	NOVA ACADEMY SOUTHEAST	057827	DALLAS	658	More than one supt. reported - see last page
	107	\$75,925	1	LAWSON, CHERYL GRACE	THE LAWSON ACADEMY	101864	HARRIS	195	
TIE	108	\$75,000	1	WORLEY, CHARLES MILTON	PANOLA CHARTER SCHOOL	183801	PANOLA	158	
TIE	108	\$75,000	1	HANNUM, MICHAEL DON	KATHERINE ANNE PORTER SCHOOL	105801	HAYS	144	
TIE	108	\$75,000	0.5	ARMBRUST, JOHN DAVID	AUSTIN ACHIEVE PUBLIC SCHOOLS	227825	TRAVIS	1,869	
	109	\$72,621	0.68	PARDUE, MELISSA JANE	RANCH ACADEMY	234801	VAN ZANDT	83	
	110	\$68,643	0.74	PATTERSON-BROWN, KERRIE	LEGACY SCHOOL OF SPORT SCIENCES	101874	HARRIS	433	
	111	\$66,665	0.5	BLANCHARD, BETTY LOU	TREETOPS SCHOOL INTERNATIONAL	220801	TARRANT	387	
	112	\$65,000	1	KIDWELL, JEANINE LYNN	SEASHORE CHARTER SCHOOLS	178808	NUECES	496	
	113	\$62,600	1	RAMIREZ, MORGAN REED	AUSTIN DISCOVERY SCHOOL	227821	TRAVIS	451	
	114	\$58,500	0.5	THIBODEAUX, TRACI ELAINE	REVE PREPARATORY CHARTER SCHOOL	101876	HARRIS	66	
	115	\$56,375	0.5	DONATTI, FERNANDO	DRAW ACADEMY	101856	HARRIS	675	
	116	\$55,832	0.67	BRADLEY, SHERYL TERESE	TRIVIUM ACADEMY	061805	DENTON	591	
	117	\$55,787	0.5	PAQUIN, PATRICIA C	UNIVERSITY OF HOUSTON CHARTER SCHO	101807	HARRIS	131	
	118	\$55,616	0.5	DELGADO, FREDDY RAMON	AMIGOS POR VIDA-FRIENDS FOR LIFE P	101819	HARRIS	508	
	119	\$55,000	0.5	BROWN, ONJALEKE M	ST ANTHONY SCHOOL	057836	DALLAS	318	

	120	\$54,700	0.5	HUTCHERSON, JULIA N	MEYERPARK ELEMENTARY	101855	HARRIS	265	
	121	\$54,443	0.5	GORDON, STEPHEN JAMES	VALOR PUBLIC SCHOOLS	227829	TRAVIS	532	
	122	\$53,328	0.33	CLARK, WILLIAM H	STEP CHARTER SCHOOL	101859	HARRIS	519	
	123	\$52,500	0.5	CONDRA, MERINDA KATHRYNE	BETTY M CONDRA SCHOOL FOR EDUCATIO	152806	LUBBOCK	64	
	124	\$51,949	0.49	FORD, TERRYBETH N	LUMIN EDUCATION	057805	DALLAS	308	
	125	\$50,073	0.5	HAGIN, MARSHA G	CHAPARRAL STAR ACADEMY	227814	TRAVIS	376	
	126	\$50,000	0.5	DAVISON, ROBERT F	HERITAGE ACADEMY	015815	BEXAR	661	More than one supt. reported - see last page
	127	\$49,039	0.5	BAUMGARTNER, RICHARD PAUL	RISE ACADEMY	152802	LUBBOCK	303	
	128	\$48,000	0.5	PRESILLAS, DELIA	ALIEF MONTESSORI COMMUNITY SCHOOL	101815	HARRIS	347	
TIE	129	\$47,500	0.5	SALES, COURTNEY MARIE RODRIGUE	BLOOM ACADEMY CHARTER SCHOOL	101875	HARRIS	41	
TIE	129	\$47,500	0.5	COLOMBERO, KAYLEIGH LYN	ETOILE ACADEMY CHARTER SCHOOL	101872	HARRIS	144	
	130	\$47,153	0.5	WILLIAMS, PATRICIA A	AMBASSADORS PREPARATORY ACADEMY	084804	GALVESTON	281	
	131	\$47,095	0.33	LANNEN, VIRGINIA P	PEGASUS SCHOOL OF LIBERAL ARTS AND	057802	DALLAS	625	
	132	\$47,062	0.5	TORRES, RUBY ESMERALDA	POSITIVE SOLUTIONS CHARTER SCHOOL	015814	BEXAR	154	
	133	\$46,082	0.5	SIMONSON, MERLE STANLEY	ST MARY'S ACADEMY CHARTER SCHOOL	013801	BEE	429	
	134	\$46,056	0.5	DAVIDSON, BRENDA GAIL	ARISTOI CLASSICAL ACADEMY	101803	HARRIS	956	
	135	\$43,776	0.5	SCOTT, JOHNNY MIKE	ERATH EXCELS ACADEMY INC	072802	ERATH	114	
	136	\$43,250	0.25	STANFIELD, TANIS L	COMQUEST ACADEMY	101842	HARRIS	55	
	137	\$43,000	1	UNDERWOOD, DALE L	RAVEN SCHOOL	236801	WALKER	43	
	138	\$40,588	0.5	WEEKS, CERISE CHRISTINE	CORPUS CHRISTI MONTESSORI SCHOOL	178807	NUECES	140	
	139	\$40,000	0.48	LAWRENCE, CALVIN HENRY	LAKE GRANBURY ACADEMY CHARTER SCHO	111801	HOOD	87	
	140	\$37,916	0.39	CREDIT, ANDREA	THE PRO-VISION ACADEMY	101868	HARRIS	516	
	141	\$37,652	0.5	HAGAN, LYSA M	STEPHEN F AUSTIN STATE UNIVERSITY	174801	NACOGDOCH	254	
	142	\$36,885	0.38	DAVIS, KATHRYN EMELIA	ELEANOR KOLITZ HEBREW LANGUAGE ACA	015836	BEXAR	421	
	143	\$35,000	0.5	TABOR, BRUCE J	GOODWATER MONTESSORI SCHOOL	246802	WILLIAMSON	398	
	144	\$27,494	1	GONZALES, HENRY	EXCEL ACADEMY	101811	HARRIS	317	
	145	\$22,915	0.3	MONTEZ, JEREMIAH	HENRY FORD ACADEMY ALAMEDA SCHOOL	015833	BEXAR	114	
	146	\$19,294	0.5	KAUFFMAN, THERESA R	KAUFFMAN LEADERSHIP ACADEMY	126801	JOHNSON	102	
	147	\$18,408	0.2	NOWLIN, DAVID WAYNE	TEXAS EMPOWERMENT ACADEMY	227805	TRAVIS	366	
	148	\$14,801	0.08	LAPIC, TERRY	EAST TEXAS CHARTER SCHOOLS	092801	GREGG	147	
	149	\$10,703	0.04	LOPEZ, ROBERTO	BOB HOPE SCHOOL	123807	JEFFERSON	1,943	
	150	\$10,692	0.26	DAVENPORT, NATALIE	BRIDGEWAY PREPARATORY ACADEMY	057851	DALLAS	81	
	151	\$7,378	0.05	SCHUTZ, LISA ANN	BROOKS ACADEMIES OF TEXAS	015830	BEXAR	3,306	
	152	\$2,220	0.03	MCCREADY, ERICA CHILDRESS	HOUSTON HEIGHTS HIGH SCHOOL	101821	HARRIS	170	
	153	\$1	1	MARSTALLER, DOROTHY	WACO CHARTER SCHOOL	161801	MCLENNAN	244	
Tie	154	\$0	0.48	WALKER, DONNA RUTH	RICHLAND COLLEGIATE HIGH SCHOOL	057840	DALLAS	527	
TIE	154	\$0	1	NEAL, JENNIFER	BASIS TEXAS	015834	BEXAR	2,579	More than one supt. reported - see last page
TIE	154	\$0	1	MANTZEY, BRIAN K	IMAGINE INTERNATIONAL ACADEMY OF N	043801	COLLIN	1,399	
TIE	154	\$0	1	GREENWOOD, KATY	BRAZOS SCHOOL FOR INQUIRY & CREATI	021803	BRAZOS	375	
TIE	154	\$0	0.05	GONZALES, ROBERT	LA FE PREPARATORY SCHOOL	071807	EL PASO	217	
TIE	154	\$0	0	DEGAN, AMANDA C	WESTLAKE ACADEMY CHARTER SCHOOL	220810	TARRANT	901	
TIE	154	\$0	1	BARKER, BRANCE C	LONE STAR LANGUAGE ACADEMY	043802	COLLIN	190	

Charter Districts with More than One Superintendent Listed:

Rank	Base Pay	FTE	Superintendent	Charter District Name	TEA ID	County	Enrollment		
	1	\$375,000	1	ALI, SEHBA Z	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	
	16	\$200,625	1	CAESAR, DANIEL	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	
	24	\$190,000	1	SMITH, HERBERT A	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	
	25	\$180,000	1	SCOTT, JUSTIN	KIPP TEXAS PUBLIC SCHOOLS	227820	TRAVIS	28,672	
	34	\$158,444	1	LANDERS, JOHN WALTER	TEXAS LEADERSHIP	226801	TOM GREEN	2,962	
	37	\$152,981	1	LEDBETTER, RONALD DAVID	TEXAS LEADERSHIP	226801	TOM GREEN	2,962	
TIE	11	\$224,944	1	WOODS, DONNA	NOVA ACADEMY SOUTHEAST	057827	DALLAS	658	Sentenced to federal prison in Jan 2020.
	106	\$80,000	1	FORDHAM, EUREKA SHENATHIA	NOVA ACADEMY SOUTHEAST	057827	DALLAS	658	
	96	\$102,000	1	FREEMAN, ANDREW	BASIS TEXAS	015834	BEXAR	2,579	
TIE	154	\$0	1	NEAL, JENNIFER	BASIS TEXAS	015834	BEXAR	2,579	
	36	\$155,073	1	AMADOR, DANIEL G	JUBILEE ACADEMIES	015822	BEXAR	6,542	
TIE	84	\$112,304	1	ROBINSON, FLOR ELENA	JUBILEE ACADEMIES	015822	BEXAR	6,542	
TIE	84	\$112,304	1	PHILLIPS, KEVIN LATROY	JUBILEE ACADEMIES	015822	BEXAR	6,542	
	93	\$103,752	1	HICKMAN, MICHELLE RENEE	JUBILEE ACADEMIES	015822	BEXAR	6,542	
	99	\$96,435	1	BOLT, ALICIA JUDITH	JUBILEE ACADEMIES	015822	BEXAR	6,542	
	21	\$193,721	1	LEE, ELTON DAVID	HERITAGE ACADEMY	015815	BEXAR	661	
	126	\$50,000	0.5	DAVISON, ROBERT F	HERITAGE ACADEMY	015815	BEXAR	661	
	51	\$139,012	1	MOGER, SCOTT DOUGLAS	PRIORITY CHARTER SCHOOLS	014803	BELL	793	
	65	\$127,200	1	TURNIPSEED, LULA K	PRIORITY CHARTER SCHOOLS	014803	BELL	793	